

**REQUEST FOR PROPOSAL  
LICENSE FOR COIN OPERATED COPY SERVICES**

Solicitation Number: 13-Coin-SF1

Date Issued: 4/26/13

Issued By: Helene McVanner United States District Court 450 Golden Gate Avenue San Francisco, CA 94102	Address offer to: United States District Court Attn: Helene McVanner 450 Golden Gate Avenue Rm 16-1120 San Francisco, CA 94102
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Request for Proposal

Proposals in original and 1 copies for furnishing the services herein will be received in the place specified above or via email at: [Helene\\_McVanner@cand.uscourts.gov](mailto:Helene_McVanner@cand.uscourts.gov), by 2:00 p.m. (PST) on May 23, 2013.

CAUTION – Late Submissions, Modifications and Withdrawals; see Section L.1. All proposals are subject to all terms and conditions of this solicitation.

For Information Call: Helene McVanner Telephone No. 415-522-2095

*OFFER (Must be fully completed by vendor)*

**The offeror agrees to perform the work required at the prices specified below in strict accordance with the terms of this solicitation, if the proposal is accepted by the Government in writing within 120 calendar days after the date that proposals are due.**

Name and address of Vendor		Name and Title of Person Authorized to Sign Proposal
TIN Number:	DUNS Number:	
Telephone No.	Signature:	Date
Acknowledgment of Amendment		
1.	3.	
2.	4.	
	5.	

AWARD

This revocable, non-exclusive licensing agreement (hereinafter referred to as the “License”), is between the United States District Court (the “Court”), located at 450 Golden Gate Avenue, San Francisco, as administered by Richard W. Wieking (“Clerk”) and “Vendor.” This writing, including all attachments, constitutes the entire agreement and supersedes any and all prior communications and/or agreements, oral or written, between the parties, concerning the subject matter of this License. This License can be amended only by a written instrument executed by both parties.

Name of Contracting Officer Helene McVanner	UNITED STATES OF AMERICA	Award Date
	(Signature of Contracting Officer)	

**SECTION B: SERVICES AND PRICES**

The Vendor shall charge the public for service under this License, as follows. Only one price will be accepted. The estimated quantity is for the Vendor's use in calculating a price and for the Government's price evaluation and is an **estimate only**. It is **not a** guaranteed minimum or maximum quantity.

PROPOSED PRICE must be **whole number**. **Fractions such as \$.095 cannot be proposed and are unacceptable.**

**A. Coin-Operated Copy Charge:** (Price may not exceed \$.50 per page)

Courthouse Location(s)	Estimated Copies 24 months x	Price per page	Extended Price: Coin-Operated Copies
San Francisco – 7 <sup>th</sup> & Mission	8,319		
San Francisco – 450 Golden Gate Ave, 18 <sup>th</sup> Fl Atty Lounge	2,748		
San Francisco – 450 Golden Gate Ave, 16 <sup>th</sup> Fl (1)	7,080		
San Francisco – 450 Golden Gate Ave, 16 <sup>th</sup> Fl (2)	6,952		
San Francisco – 450 Golden Gate Ave, 16 <sup>th</sup> Fl (3)	12,999		
San Jose – 280 So. First St, 2 <sup>nd</sup> Fl	4,447		
San Jose – 280 So. First St, Atty Lounge	1,081		
Oakland – 1301 Clay Street, South Tower, 4 <sup>th</sup> Fl	8,753		
Oakland – 1301 Clay Street, South Tower, Atty Lounge	279		

Total Proposed Price	
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For purposes of evaluation, the TOTAL PROPOSED PRICE shall be determined by multiplying the price by the estimated quantity.

**NOTE: See subparagraphs L.3 Proposal Submission Instructions and G.1 Collection of Fees.**

## SECTION C: STATEMENT OF WORK

**C.1 Service and Location.** The United States Government is seeking to enter into a license agreement for the provision of copying services to the public, as described below, at the United States District Court, located at the following location Court of Appeals – 7<sup>th</sup> & Mission, SF; Clerk’s Office – 450 Golden Gate Ave 16<sup>th</sup> Fl (3 copiers); Clerk’s Office/Attorney Lounge – 450 Golden Gate Ave 18<sup>th</sup> Fl, SF; Clerk’s Office – 280 So. First Street, 2<sup>nd</sup> Fl, San Jose; Clerk’s Office/Attorney Lounge – 280 So. First Street, 2<sup>nd</sup> Fl, San Jose; Clerk’s Office – 1301 Clay Street, 4S, Oakland; and Clerk’s Office/Attorney Lounge – 1301 Clay Street, 4 S, Oakland.

**C.2 Space and Facilities.** Vendors shall be permitted to install copying equipment in courthouse space (the “Premises”) designated by the Clerk, which the Government shall provide without recourse to reimbursement by Vendors for space and normal utilization of utilities. Vendors shall obtain prior written authorization from the Clerk to use the space and facilities beyond the hours stated in paragraph G.2., “Access to Court Records” and shall reimburse the Government for any costs incurred for such use. The space may be examined by appointment with the Clerk. The space is provided "as is" and "where is" without warranty of any kind.

Vendors must make all improvements required to the space at the Vendor's own expense prior to commencement of performance. The Vendor shall obtain written authorization from the Clerk for all improvements. Any such improvements, including but not limited to telephone, electrical outlets, counters or carpeting, shall remain the property of the Government at the normal conclusion or termination of the license agreement. The Government shall not supply any equipment, folders or paper, telephones, supplies, furniture, additional electrical outlets, power cabling, lamps, fans, or special ventilation.

The Government shall not change money denominations or safe keep funds for Vendors. Vendors shall be responsible for any and all telephone charges incurred.

Vendors shall confine activities on the premises strictly to those necessary for the enjoyment of the privileges hereby agreed to, and shall refrain from marring or impairing the appearance of the Premises, obstructing access thereto, interfering with the transaction of government business and the convenience of the public, jeopardizing the safety of persons or property, or causing justifiable public criticism.

**C.3 Equipment.** The Vendor shall provide a coin-operated photocopy machine(s) for the provision of copies of court records to the general public. The equipment to be provided shall be equipped with a secure change box capable of accepting coins, one dollar (\$1.00) and five dollar (\$5.00) bills in order to provide copies and change for the public.

The photocopy machine must have a manufacturer's approved rating of no fewer than 30 copies per minute (CPM) unless there is a specific location where the usage doesn't warrant it. This machine must also have a sorter capacity of no fewer than **n/a** sets per run. Each sorted set must accommodate no fewer **n/a** sheets per sorted set. The machine must accommodate both standard and legal size paper.

Vendors must provide a minimum of nine (9) machines. Machines must be owned or leased, operated and supplied by Vendors, who also is responsible for all repairs. Equipment malfunctions will not excuse failure of the Vendor to perform under the terms of this agreement.

Submission of a proposal signifies the Vendor's compliance with the equipment specifications set forth in this section.

**C.4 Maintenance and Supplies.** Vendors shall be responsible for all costs associated with machine repairs and supplies (for example, toner and paper) and shall be further responsible for the ordering, delivery and storage of all supplies and the installation and removal of all equipment including the coin-operated machine. The Court will **not** provide any personnel or supplies for the day-to-day operations of the coin-operated machines. The Vendor shall ensure the machine is operational at all times, or provide an alternative for the public's use in the event any of the equipment is not operational.

**C.5 Copy Charges.** The Vendor must publicly display, in a conspicuous place, its prices under this license agreement. These prices must be posted at all times. The Vendor is not authorized to impose any charges which are not expressly set forth under the terms of this license agreement. The assessment of any charges, other than those agreed to under the license agreement, may be grounds for immediate termination of this agreement.

A. **Coin-Operated Machine Charges** - cost per page for each copy made by the public. Under no circumstances may the cost per page exceed the cost limitations mandated by the Judicial Conference of \$.50 per page.

**SECTION D: PACKAGING AND MARKING  
NOT APPLICABLE**

## **SECTION E: INSPECTION**

**E.1 Records Maintenance and Inspection.** The Vendor shall maintain, through appropriate accounting procedures and methods, and the Clerk or his designee shall have the right to examine and audit, all books, records, documents. This right of examination shall include inspection at all reasonable times of the Vendor's facility.

## **SECTION F: PERIOD OF PERFORMANCE/DELIVERABLES**

**F.1 Term of License Agreement.** The term of the agreement will be **24 months** from the date of execution. At the expiration of **24 months**, provided this license agreement has not been terminated by either party prior to such time, the license agreement shall have no effect. The agreement shall not be extended.

**F.2 Record of Copying.** Vendors shall maintain and submit to the Clerk of Court, a Report of Orders Received [Attachment J-3]. This is a record of the services provided under the license agreement and shall be furnished to the Clerk on a monthly basis no later than the 10th day of the following month.

## **SECTION G: LICENSE ADMINISTRATION**

**G.1 Collection of Fees.** Collected fees are not received for the United States and shall be retained by the Vendor. Vendors may not charge any copying fee that exceeds a fee the Clerk could charge under applicable laws and rules of the Judicial Conference of the United States. The Court reserves the right to perform copying services itself, or through any alternative of its choosing.

The Government's responsibility is to ensure that charges for copying are fair and reasonable to the public. The Clerk reserves the right to reject any charges that the Clerk deems to be unreasonable. No fees may be increased.

The installation and maintenance of the coin-operated photocopy machines and the collection of monies for copies shall be entirely the responsibility of the Vendor.

### **G.2 Hours of Operation-**

Business Hours - Vendor's equipment shall be available to the public Monday through Friday, excluding legal holidays and official court closings, during the hours of 9:00 a.m. and 4:00 p.m. to provide services under this agreement (subject to change).

**G.3 Delegation.** The Procurement Liaison officer (PLO) may delegate administration authority under this License in writing to any employee of the Clerk's Office.

**G.4 Notice.** Any notice required to be given hereunder may be given by registered mail addressed to the party to be served with notice addressed to the Clerk at United States District Court, Attn: Helene McVanner, 450 Golden Gate Avenue, Room 16-1120, San Francisco, CA 94102, or such other address as may be furnished to the Clerk in writing by the Vendor.

**G.5 Transfer and Assignment.** The Vendor shall not assign or transfer this License, or any interest herein, nor any claim arising hereunder.

## SECTION H: SPECIAL PROVISIONS

**H.1 Laws and Ordinances.** In the exercise of any privilege granted by the License, the Vendor shall comply with all applicable state, municipal and local laws, and all applicable laws, rules, orders, regulations and requirements of the United States and its governmental departments and bureaus.

**H.2 Conduct.** Vendors will be providing services to the public and all conduct by Vendors may affect the public's opinion of the Court. Therefore, Vendors are expected to provide timely, courteous service to the public, and conduct business in a fashion befitting the Court at all times.

**H.3 Expenses.** Any cost, expense or liability incurred by the Vendor connected with or in any manner incident to the granting, exercise or relinquishment of this License shall be assumed and discharged by the Vendor.

**H.4 Taxes.** It is the responsibility of the Vendor to pay all federal, state, local or other taxes, if any, that may result from operations under this License.

**H.5 Nondiscrimination.** The Vendor agrees that no person will be discriminated against in connection with the use made by the Vendor of the Premises on the grounds of race, color, sex, religion, handicap, age or national origin, nor will any person be denied the benefits of, or be subjected to discrimination under, any program or activity held, conducted or sponsored by the Vendor, or any activity, program or use made of the Premises by the Vendor. The breach by the Vendor of conditions relating to nondiscrimination shall constitute sufficient cause for cancellation and revocation of the License.

The Vendor will obtain a written agreement from each person or firm who, through contractual or other arrangements with the Vendor, provides services, benefits or performs work on the Premises, whereby the person or firm agrees to assume the same obligations with respect to nondiscrimination as those imposed upon Vendor by this License. The Vendor shall furnish a copy of each such agreement to the Clerk.

**H.6 Revocation/Termination.** The Clerk may terminate the license at any time for cause upon the Vendor's failure to comply with any of the terms of the license. Either party may voluntarily terminate the license agreement without cause and without liability for any termination costs, provided that the terminating party delivers to the other party written notice at least thirty (30) days in advance of the termination date. The agreement may also be terminated by the Clerk at any time should a flaw in the contracting process be discovered.

**H.7 Vendor not an Agent.** The Vendor is not an agent of the United States and is not acting on behalf of the United States in exercising the privileges granted by this License. The Vendor shall not misrepresent this relationship to the public. Any order for copy services in accordance with this License shall constitute an agreement solely between the Vendor and the requestor.

**H.8 Service Contract Act.** This license agreement contains the most recent wage determination on file from the Department of Labor, Wage and Hour Division. The Government has requested an updated wage determination for this agreement from the Department of Labor, Wage and Hour Division. It is the responsibility of the Vendor to acquire information with regard to the prevailing wage rates and fringe benefits and to pay the prevailing wage rates and fringe benefits. Vendor may not increase charges as a result of the receipt of the determination.

## **SECTION I: CONTRACT CLAUSES**

### **I.1 Clause 1-15, Disclosure of Contractor Information to the Public (AUG 2004)**

- (a) The judiciary reserves the right to disclose information provided by the contractor, in response to a request by a member of the general public. Upon receipt of a written request, the judiciary will disclose information which would constitute public records in an agency covered by the Freedom of Information Act. In the event the requested information consists of or includes commercial or financial information, including unit prices, the contractor shall be notified of the request and provided with an opportunity to comment.
- (b) The contractor will thereafter be notified as to whether the information requested will be released. The contractor understands and agrees that unit and/or aggregate prices contained in the contract may be subject to disclosure without consent.

### **I.2 Clause 7-35 Disclosure or Use of Information (APR 2010)**

- (a) Judiciary information made available to the contractor for the performance or administration of this contract shall be used only for those purposes and shall not be used in any other way without the written agreement of the contracting officer. This clause takes precedence over and is an explicit limitation to the rights enumerated in section (d)(2) of Clause 6-60, "Rights in Data - General."
- (b) To the extent the information is otherwise publicly available, it is public information and is not restricted by operation of this clause. However, if public information is provided to the contractor for use in performance or administration of this contract in a media, format, or otherwise in a manner in which it is not available the public, such information may not be used for any other purpose by the contractor except with the written permission of the contracting officer. If the contractor is uncertain about the availability or proposed use of information provided for the performance or administration of this contract, the contractor shall consult with the contracting officer regarding use of that information for other purposes.
- (c) The contractor agrees to assume responsibility for protecting the confidentiality of judiciary records which are not public information. Such information may include, but is not limited to, all employee data and any written and oral information of a personal nature. Such information is to be safeguarded to ensure that it is not improperly disclosed. Each officer or employee of the contractor to whom information may be made available or disclosed shall be notified in writing by the contractor that such information may be disclosed only for a purpose and to the extent authorized herein, and that further disclosure of any such information for a purpose or to an extent not so authorized may subject the person(s) responsible to criminal sanctions imposed by 18 U.S.C. § 641. That section provides, in pertinent part, that whoever without authority, sells, conveys, or disposes of any record of the United States or whoever receives the same with intent to convert it to their use or gain, knowing it to have been converted, will be guilty of a crime punishable by a fine up to \$10,000, or imprisoned up to ten years, or both. The contractor shall obtain written acknowledgment from each officer and employee to whom information is made available, that they are aware of the above penalties associated with authorized disclosure. Such acknowledgments are subject to the review of the contracting officer.
- (d) Performance of this contract may require the contractor to access and use data and information, proprietary to the judiciary or to a judiciary contractor, which is of such a nature that its dissemination or use, other than in performance of this contract, would be adverse to the interests of the judiciary and/or others.
- (e) Contractor and/or contractor personnel shall not divulge or release data or information developed or obtained in performance of this contract until made public by the judiciary, except as authorized by the

contracting officer. The contractor shall not use, disclose, or reproduce proprietary data which bears a restrictive legend, other than as required in the performance of this contract. Nothing herein will preclude the use of any data independently acquired by the contractor without such limitations or prohibit an agreement at no cost to the judiciary between the contractor and the data owner which provides for greater rights to the contractor.

- (f) The judiciary and contractor agree that neither expects the performance under this contract to involve reporting or handling of classified information or materials. Either party shall notify the other promptly in writing if the expectation of that party changes, and shall include in the notice reasons therefore. If there are sealed records, in camera proceedings or grand jury matters, the contractor shall consult with the contracting officer as to the proper safeguarding, security, and secrecy of the original notes and transcript orders.
- (g) The contracting officer will advise the contractor whenever the judiciary places a service order which will require classified information or materials. The contractor will have the right to decline to provide services, in which event such services shall be outside the scope of this contract.
- (h) The contractor shall hold inviolate and in strictest confidence any and all information of an official nature not for inclusion in the document, any information which the presiding judicial official designates as "off the record" and all classified information and material.
- (i) The contractor shall classify, safeguard, and otherwise act with respect to all classified information and material in accordance with applicable law and requirements of the contracting officer. The contractor shall not permit any individual to have or gain access to the classified information or material without written permission of the contracting officer, except as access may be necessary for authorized employees of the contractor to perform services under this contract.
- (j) Notwithstanding any other provision of this contract, the contractor may deliver transcript containing classified material or information only to the judiciary. The contractor shall never sell or deliver such document to a private person without the express written permission of the contracting officer. Notwithstanding any other provision of this contract, the contractor shall never keep a copy of a document containing classified material or information after the delivery of the original to the contracting officer.

### **I.3 Clause 7-20, Security Requirements**

1. **Security Requirements (APR 2011)**
2. (a) Definitions. As used in this clause:

"Access" means physical entry into, and to the extent authorized, mobility within, a judiciary facility.

"Contractor employee" means an employee of the prime contractor or of any subcontractor, affiliate, partner, joint venture, or team members with which the contractor is associated. It also includes consultants engaged by any of those entities.

"Facility" and "judiciary facility" mean buildings, including areas within buildings, owned, leased, shared, occupied, or otherwise controlled by the judiciary.

"Judiciary IT resources" include, but are not limited to, computer equipment, networking equipment, telecommunications equipment, cabling, network drives, computer drives, network software, computer software, software programs, intranet sites, and internet sites.

3. (b) Requirements.

Contractor employees working on this contract must complete such forms as may be necessary for security purposes or other reasons. Completed forms shall be submitted as directed by the Contracting Officer's Technical Representative (COTR). Depending upon the level of access required to judiciary facilities or IT resources for performance of the work, contractor employees may be subject to any of the following types of security checks:

1. Fingerprint Check
  2. Credit Check
  3. National Agency Check with Inquires (NACI)
  4. National Agency Check with Inquiries and Credit (NACIC)
  5. National Agency Check with Law and Credit (NACLIC)
  6. Single Scope Background Investigation (SSBI)
  7. Single Scope Background Investigation – Periodic Reinvestigation (SSBI-PR)
  8. Public Trust Special Background Investigation (PTSBI)
  9. Citizenship and Immigration Services (CIS) Check
4. Contractor employees visiting court sites to provide support covered under this contract may be subjected to additional FBI screening and U.S. Marshal inspection.
5. (c) Exemption.

Affected contractor employees who have had a Federal background investigation without a subsequent break in Federal employment or Federal contract service exceeding two (2) years may be exempt from the investigation requirements of this clause subject to verification of the previous investigation. For each such employee, the contractor shall submit the following information: employee's full name, Social Security Number, and place and date of birth.

6. (d) Facility Access Cards (FAC).

The contractor shall be responsible for all Facility Access Cards or other government identification cards issued to the contractor's employees and shall immediately notify the COTR if any Facility Access Card(s) cannot be accounted for. The contractor shall notify the COTR immediately whenever any contractor employee no longer has a need for his/her judiciary-issued FAC (e.g., employee terminates employment with the contractor, employee's duties no longer require access to judiciary facilities). The COTR will instruct the contractor as to how to return the FAC. Upon expiration of this contract, the COTR will instruct the contractor as to how to return all judiciary-issued FACs not previously returned. The contractor shall not return FACs to any person other than the individual(s) named by the COTR.

7. (e) Control of access.

The judiciary shall have and exercise full and complete control over granting, denying, withholding, and terminating access of contractor employees to judiciary facilities and IT resources. The COTR will notify the contractor immediately when the judiciary has determined that an employee is unsuitable or unfit to be permitted access to a judiciary facility following the completion of any of the security checks/investigations listed in (b) above, or as a result of new information obtained at any time during the contractor's performance. The contractor shall immediately notify such employee that he/she no longer has access to any judiciary facility and/or judiciary IT resources, remove the employee from any such facility that he/she may be in, and provide a suitable replacement who must comply with the requirements of this and other applicable clauses. In addition, the Contracting Officer may require the contractor to prohibit individuals from access to judiciary facilities or IT resources if the judiciary deems their initial or

continued access contrary to the public interest for any reason, including, but not limited to, carelessness, insubordination, incompetence, or security concerns.

8. (f) The Contractor shall include the substance of this clause in all subcontracts at any tier where the subcontractor may be required to have routine physical access to a judiciary facility or routine access to a judiciary IT resource.
9. (g) The judiciary reserves the right to refuse to grant facility access for any contractor employee who has been convicted of a felony.

#### **I.4 Clause 7-25, Indemnification (AUG 2004)**

- (a) The contractor assumes full responsibility for and shall indemnify the judiciary against any and all losses or damage of whatsoever kind and nature to any and all judiciary property, including any equipment, products, accessories, or parts furnished, while in its custody and care for storage, repairs, or service to be performed under the terms of this contract, resulting in whole or in part from the negligent acts or omissions of the contractor, any subcontractor, or any employee, agent or representative of the contractor or subcontractor.
- (b) If due to the fault, negligent acts (whether of commission or omission) and/or dishonesty of the contractor or its employees, any judiciary-owned or controlled property is lost or damaged as a result of the contractor's performance of this contract, the contractor shall be responsible to the judiciary for such loss or damage, and the judiciary, at its option, may, in lieu of requiring reimbursement therefore, require the contractor to replace at its own expense, all property lost or damaged.
- (c) *Hold Harmless and Indemnification Agreement* The contractor shall save and hold harmless and indemnify the judiciary against any and all liability claims and cost of whatsoever kind and nature for injury to or death of any person or persons and for loss or damage to any contractor property or property owned by a third party occurring in connection with or in any way incident to or arising out of the occupancy, use, service, operation, or performance of work under the terms of this contract, resulting in whole or in part from the acts or omissions of the contractor, any subcontractor, or any employee, agent, or representative of the contractor or subcontractor.
- (d) The contractor shall indemnify and hold the judiciary, its employees, and others acting on its behalf harmless against any and all loss, liability, or damage arising out of the negligence, failure to act, fraud, embezzlement, or other misconduct by the contractor, its employees, subcontractors, agents, or representatives of the contractor or subcontractor.
- (e) *Judiciary's Right of Recovery* Nothing in the above paragraphs will be considered to preclude the judiciary from receiving the benefits of any insurance/bonds the contractor may carry which provides for the indemnification of any loss or destruction of, or damages to, property in the custody and care of the contractor where such loss, destruction or damage is to judiciary property. The contractor shall do nothing to prejudice the judiciary's right to recover against third parties for any loss, destruction of, or damage to, judiciary property, and upon the request of the contracting officer will, at the judiciary's expense, furnish to the judiciary all reasonable assistance and cooperation (including assistance in the prosecution of suit and the execution of instruments of assignment in favor of the judiciary) in obtaining recovery.
- (f) *Judiciary Liability* The judiciary will not be liable for any injury to the contractor's personnel or damage to the contractor's property unless such injury or damage is due to negligence on the part of the judiciary and is recoverable under the Federal Torts Claims Act, or pursuant to other statutory authority applicable to the judiciary.

#### **I.5 Clause 7-30, Public Use of the Name of the Federal Judiciary (JAN 2003)**

- (a) The contractor shall not refer to the judiciary, or to any court or other organizational entities existing thereunder (hereinafter referred to as "the judiciary"), in advertising, news releases, brochures, catalogs, television and radio advertising, letters of reference, web sites, or any other media used generally by the vendor in its commercial marketing initiatives, in such a way that it represents or implies that the judiciary prefers or endorses the products or services offered by the contractor. This provision will not be construed as limiting the contractor's ability to refer to the judiciary as one of its customers.
- (b) No public release of information pertaining to this contract will be made without prior judiciary written approval, as appropriate, and then only with written approval of the contracting officer.

#### **I.6 Clause 7-205, Payment for Judiciary Holidays (JAN 2003)**

On judiciary holidays, on-site contractors are not entitled to compensation unless: 1) the contract requires the contractor to be on-site at the judiciary facility during the holiday; 2) the contract specifically provides for compensation to the contractor on Judiciary holidays; or 3) the contractor obtains approval from the Contracting Officer or designated Contracting Officer's Technical Representative to perform work at an off-site location. The following holidays are observed by the judiciary: New Years Day, Martin Luther King's Birthday, Presidential Inauguration Day (metropolitan DC area only), President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day.

#### **I.7 Clause 7-210, Payment for Emergency Closures (AUG 2004)**

During an emergency closure of the government taken in its sovereign capacity for the public good, the Judiciary is not obligated to compensate contractors during the emergency closure unless: 1) the contract specifically requires the contractor to be on-site at the Judiciary facility during an emergency closure; 2) the contract specifically provides for compensation to the contractor even when the government acts in its sovereign capacity; or 3) the contractor obtains approval from the Contracting Officer or designated Contracting Officer's Technical Representative to perform work at an off-site location.

#### **I.8 Clause 7-235, Disputes (JAN 2003)**

- (a) A contract dispute means a written claim, demand or assertion by a contracting party for the payment of money in a sum certain, the adjustment or interpretation of contract terms, or other specific relief arising under or relating to the contract. A dispute also includes a termination for convenience settlement proposal and any request for an equitable adjustment, which is denied. A voucher, invoice, or other routine payment that is not disputed by the parties is not a dispute under this clause.
- (b) A contract dispute shall be filed within 12 months of its accrual and shall be submitted in writing to the contracting officer. The dispute shall contain a detailed statement of the legal and factual basis of the dispute and shall be accompanied by any documents that support the claim. The claimant shall seek specific relief, as provided in paragraph (a) above. However, the time periods set forth here shall be superseded if the contract contains specific provisions for the processing of any claim which would otherwise be considered a dispute under this clause.
- (c) Contracting officers are authorized to decide or settle all disputes under this clause. If the contracting officer requires additional information the contracting officer shall promptly request the claimant to provide such information. The contracting officer will issue a written determination within 60 days of

the receipt of all the requested information from the claimant. If the contracting officer is unable to render a determination within 60 days, the claimant shall be notified of the date on which a determination will be made. The determination of the contracting officer shall be considered the final determination of the judiciary.

- (d) The contractor shall proceed diligently with performance of this contract pending resolution of the dispute. The contractor shall comply with the final determination of the contracting officer unless such determination is overturned by a court of competent jurisdiction. Failure to diligently continue contract performance during the pendency of the claim or failure to comply with the final determination of the contracting officer may result in termination of the contract for default or imposition of other available remedies.

**I.9 Clause B-5, Clauses Incorporated by Reference (SEP 2010)**

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>.

**Clause 3-160 Service Contract Act of 1965 (JUN 201)**

**SECTION J - LIST OF ATTACHMENTS**

- J-1 Reference Form
- J-2 General Wage Rate
- J-3 Report of Orders Form

**J-1 References:**

**COURT (see L.3.d):** \_\_\_\_\_

Address: \_\_\_\_\_ Contact

Person: \_\_\_\_\_ Phone: \_\_\_\_\_

**COURT:** \_\_\_\_\_

Address: \_\_\_\_\_ Contact

Person: \_\_\_\_\_

Phone: \_\_\_\_\_ [use additional sheets if necessary]

**PRIVATE (see L.3e):** 1) Company Name: \_\_\_\_\_

Address: \_\_\_\_\_ Contact

Person: \_\_\_\_\_ Phone: \_\_\_\_\_

2) Company Name: \_\_\_\_\_

Address: \_\_\_\_\_ Contact

Person: \_\_\_\_\_ Phone: \_\_\_\_\_

3) Company Name: \_\_\_\_\_

Address: \_\_\_\_\_ Contact

Person: \_\_\_\_\_ Phone: \_\_\_\_\_

## **J-2 Wage Determination**

**J-3 REPORT OF ORDERS RECEIVED**

The Vendor shall submit the following information to the Clerk of Court on a monthly basis in accordance with the statement of work contained in the RFP.

Month and Year - \_\_\_\_\_

**Quantity Service Rate End of Month total Ordered**

\_\_\_\_\_ Coin-Operated Copies \_\_\_\_\_ per page = \$ \_\_\_\_\_

**SECTION K: REPRESENTATIONS CERTIFICATIONS AND OTHER STATEMENTS  
OF OFFERORS**

**K.1 Provision 3-30, Certificate of Independent Price Determination (JAN 2003)**

- (a) The offeror certifies that:
- (1) the prices in this offer have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement, with any other offeror or with any competitor relating to:
    - (A) those prices;
    - (B) the intention to submit an offer; or
    - (C) the methods or factors used to calculate the prices offered.
  - (2) The prices in this offer have not been and will not be knowingly disclosed by the offeror, directly or indirectly, to any other offeror or contract award unless otherwise required by law; and
  - (3) no attempt has been made or will be made by the offeror to induce any other concern to submit or not to submit an offer for the purpose of restricting competition.
- (b) Each signature on the offer is considered to be a certification by the signatory that the signatory:
- (1) is the person in the offeror's organization responsible for determining the prices in this offer, and that the signatory has not participated, and will not participate, in any action contrary to paragraphs (a)(1) through (a)(3) of this provision; or
  - (2) (i) has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate, in any action contrary to paragraphs (a)(1) through (a)(3) of this provision \_\_\_\_\_ (insert full name of person(s) in the offeror's organization responsible for determining the prices in this offer, and the title of his or her position in the offeror's organization);
    - (ii) as an authorized agent, does certify that the principals named in subdivision (b)(2)(I) of this provision; have not participated, and will not participate, in any action contrary to paragraphs (a)(1) through (a)(3) of this provision; and
    - (iii) as an agent, has not personally participated, and will not participate, in any action contrary to paragraphs (a)(1) through (a)(3) of this provision.
- (c) If the offeror deletes or modifies paragraph (a)(2) of this provision, the offeror shall furnish with its offer a signed statement setting forth in detail the circumstances of the disclosure.

**Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)**

- (a) *Definitions*  
"Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.
- (b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. 7701© and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) Taxpayer Identification Number (TIN) (*insert TIN #*):

- TIN has been applied for.
- TIN is not required, because: \_\_\_\_\_
- Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
- Offeror is an agency or instrumentality of a foreign government;
- Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

- sole proprietorship;
- partnership;
- corporate entity (not tax-exempt);
- corporate entity (tax-exempt);
- government entity (federal, state or local);
- foreign government;
- international organization per-26 CFR 1.6049-4;  other \_\_\_\_\_.

(f) Contractor representations.

The offeror represents as part of its offer that it is [\_\_\_], is not [\_\_\_] 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

- Women Owned Business
- Minority Owned Business (if selected then one sub-type is required)
  - Black American Owned
  - Hispanic American Owned
  - Native American Owned (American Indians, Eskimos, Aleuts, or Native Hawaiians)
  - Asian-Pacific American Owned (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
  - Subcontinent Asian (Asian-Indian) American Owned (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
  - Individual/concern, other than one of the preceding.

### **K.3 Provision 3-20, Certification Regarding Debarment, Suspension, Proposed Debarment, and Other Responsibility Matters (APR 2011)**

(a) (1)The offeror certifies, to the best of its knowledge and belief, that:

- i the offeror and/or any of its principals:
  - (A) are \_\_\_ are not \_\_\_ presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any federal agency;

- (B) have \_\_\_ have not \_\_\_, within the three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) contract or subcontract; violation of federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property;
- (C) are \_\_\_ are not \_\_\_ presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in paragraph (a)(1)(i)(B) of this provision;
- (D) have \_\_\_, have not \_\_\_, within a three-year period preceding this offer, been notified of any delinquent federal taxes in an amount that exceeds \$3,000 for which the liability remains unsatisfied.

(1) Federal taxes are considered delinquent if both of the following criteria apply:

(i) The tax liability is finally determined. The liability is finally determined if it has been assessed. A liability is not finally determined if there is a pending administrative or judicial challenge. In the case of a judicial challenge to the liability, the liability is not finally determined until all judicial appeal rights have been exhausted.

(ii) The taxpayer is delinquent in making payment. A taxpayer is delinquent if the taxpayer has failed to pay the tax liability when full payment was due and required. A taxpayer is not delinquent in cases where enforced collection action is precluded.

(2) Examples.

(i) The taxpayer has received a statutory notice of deficiency, under I.R.C. § 6212, which entitles the taxpayer to seek Tax Court review of a proposed tax deficiency. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.

(ii) The IRS has filed a notice of federal tax lien with respect to an assessed tax liability, and the taxpayer has been issued a notice under I.R.C. § 6320 entitling the taxpayer to request a hearing with the IRS Office of Appeals contesting the lien filing, and to further appeal to the Tax Court if the IRS determines to sustain the lien filing. In the course of the hearing, the taxpayer is entitled to contest the underlying tax liability because the taxpayer has had no prior opportunity to contest the liability. This is not a delinquent tax because it is not a final tax liability. Should the taxpayer seek Tax Court review, this will not be a final tax liability until the taxpayer has exercised all judicial appeal rights.

(iii) The taxpayer has entered into an installment agreement pursuant to I.R.C. § 6159. The taxpayer is making timely payments and is in full compliance with the agreement terms. The taxpayer is not delinquent because the taxpayer is not currently required to make full payment.

(iv) The taxpayer has filed for bankruptcy protection. The taxpayer is not delinquent because enforced collection action is stayed under 11 U.S.C. 362 (the Bankruptcy Code).

- ii. The offeror \_\_\_ has \_\_\_ has not \_\_\_, within a three-year period preceding this offer, had one or more contracts terminated for default by any federal agency.
- (2) "Principals," for the purposes of this certification, means officer; director; owner; partner; and, person having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a division, or business segment, and similar positions).

This certification concerns a matter within the jurisdiction of the United States and the making of a false, fictitious, or fraudulent certification may render the maker subject to prosecution under 18 U.S.C. §100.

- (b) The offeror shall provide immediate written notice to the contracting officer if, at any time prior to contract award, the offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the certification will be considered in connection with a determination of the offeror's responsibility. Failure of the offeror to furnish a certification or provide such additional information as requested by the contracting officer may render the offeror nonresponsible.
- (d) Nothing contained in the foregoing will be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the offeror knowingly rendered an erroneous certification, in addition to other remedies available to the judiciary, the contracting officer may terminate the contract resulting from this solicitation for default.

## SECTION L: INSTRUCTIONS, CONDITIONS, AND NOTICES TO OFFERORS

### L.1 Provision 3-210, Protests

#### Protests (SEP 2010)

- (a) The protestor has a choice of protest forums. It is the policy of the judiciary to encourage parties first to seek resolution of disputes with the contracting officer. If the dispute cannot be resolved with the contracting officer, then it is the policy of the judiciary to encourage parties to seek a judiciary resolution of disputes with the Administrative Office of the United States Courts. However, if a party files a formal protest with an external forum on a solicitation on which it has filed a protest with the judiciary, the judiciary protest will be dismissed.
  - (b) Judiciary protests will be considered only if submitted in accordance with the following time limits and procedures:
    - (1) any protest shall be filed in writing with the contracting officer designated in the solicitation for resolution of the protest. It shall identify the solicitation or contract protested and set forth a complete statement of the alleged defects or grounds that make the solicitation terms or the award or proposed award defective. Mere statement of intent to file a protest is not a protest.
    - (2) a protest shall be filed not later than ten (10) calendar days after the basis of the protest is known, or shall have been known. Protest based on alleged improprieties in a solicitation which are apparent prior to offer opening or the closing date for receipt of offers, shall be filed prior to offer opening or the closing date for receipt of offers. The judiciary, in its discretion, may consider the merits of any protest which is not timely filed. The office hours of the Administrative Office are 8:30 a.m. to 5:00 p.m., eastern time. Time for filing a document expires at 5:00 p.m., eastern time, on the last day on which such filing may be made.
    - (3) the protest shall include the following information:
      - (i) name, address, and fax and telephone numbers of the protestor or its representatives;
      - (ii) solicitation or contract number;
      - (iii) detailed statement of the legal and factual grounds for the protest, to include a description of resulting prejudice to the protestor;
      - (iv) copies of relevant documents;
      - (v) request for a ruling by the judiciary;
      - (vi) statement as to the form of relief requested;
      - (vii) all information establishing that the protestor is an interested party for the purpose of filing a protest; and
      - (viii) all information establishing the timeliness of the protest.
  - (c) Unless stated otherwise elsewhere in this solicitation, protests that are filed directly with the judiciary, and copies of any protests that are filed with an external forum, shall be served on the contracting officer at the Issuing Office address on the standard form, if any, or elsewhere in this solicitation. Written and dated acknowledgment of receipt must be obtained from the Contracting Officer issuing this solicitation, or authorized designee.
  - (d) The copy of any protest shall be received in the office designated above within one day of filing a protest with an external forum.
- (end)

### L.2 Provision 3-100, Instructions to Offerors

*As prescribed in 3.4.8a(3)(g), 3.5.1c(20), and 3.5.13a, the contracting officer will insert this provision in Section L*

## Instructions to Offerors (APR 2011)

- (a) *Definitions* As used in this provision:  
"Discussions" are negotiations that occur after establishment of the competitive range that may, at the contracting officer's discretion, result in the offeror being allowed to revise its offer.  
"In writing," "writing," or "written" means any worded or numbered expression that can be read, reproduced, and later communicated, and includes electronically transmitted and stored information.  
"Offer modification" is a change made to an offer before the solicitation's closing date and time, or made in response to an amendment, or made to correct a mistake at any time before award.  
"Offer revision" is a change to an offer made after the solicitation closing date, at the request of or as allowed by a contracting officer as the result of negotiations.  
"Time," if stated as a number of days, is calculated using calendar days, unless otherwise specified, and will include Saturdays, Sundays, and legal holidays. However, if the last day falls on a Saturday, Sunday, or legal holiday, then the period will include the next working day.
- (b) *Amendments to solicitations* If this solicitation is amended, all terms and conditions that are not amended remain unchanged. Offerors shall acknowledge receipt of any amendment to this solicitation by the date and time specified in the amendment(s).
- (c) *Submission, modification, revision, and withdrawal of offers*
- (1) Unless other method (e.g., facsimile) is permitted in the solicitation, offers and modifications to offers shall be submitted in paper media in sealed envelopes or packages (i) addressed to the office specified in the solicitation, and (ii) showing the time and date specified for receipt, the solicitation number, and the name and address of the offeror. Offerors using commercial carriers shall ensure that the offer is marked on the outermost wrapper with the information in paragraphs (c)(1)(i) and (c)(1)(ii) of this provision.
  - (2) The first page of the offer shall show:
    - (i) the solicitation number;
    - (ii) the name, address, and telephone and facsimile numbers of the offeror (and email address if available);
    - (iii) a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation and agreement to furnish any or all items upon which prices are offered at the price set opposite each item;
    - (iv) names, titles, and telephone and facsimile numbers (and electronic addresses if available) of persons authorized to negotiate on the offeror's behalf with the judiciary in connection with this solicitation; and
    - (v) name, title, and signature of person authorized to sign the offer. Offers signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the issuing office.
  - (3) *Submission, modification, revision, and withdrawal of offers*
    - (i) Offerors are responsible for submitting offers, and any modifications or revisions, so as to reach the judiciary office designated in the solicitation by the time specified in the solicitation. If no time is specified in the solicitation, the time for receipt is 4:30 p.m., local time, for the designated judiciary office on the date that offer or revision is due.
    - (ii) (A) Any offer, modification, or revision received at the judiciary office designated in the solicitation after the exact time specified for receipt of offers is "late" and will not be considered unless it is received before award is made, the contracting officer determines

it's in the judiciary's best interest, the contracting officer determines that accepting the late offer would not unduly delay the procurement, and:

- (1) there is acceptable evidence to establish that it was received at the judiciary office designated for receipt of offers prior to the time set for receipt of offers; or
  - (2) it is the only offer received.
- (ii) (B) However, a late modification of an otherwise successful offer that makes its terms more favorable to the judiciary, will be considered at any time it is received and may be accepted.
- (iii) Acceptable evidence to establish the time of receipt at the judiciary office includes the time/date stamp of that office on the offer wrapper, other documentary evidence of receipt maintained by the installation, or oral testimony or statements of judiciary personnel.
- (iv) If an emergency or unanticipated event interrupts normal judiciary processes so that offers cannot be received at the office designated for receipt of offers by the exact time specified in the solicitation, and urgent judiciary requirements preclude amendment of the solicitation, the time specified for receipt of offers will be deemed to be extended to the same time of day specified in the solicitation on the first work day on which normal judiciary processes resume.
- (v) Offers may be withdrawn by written notice received at any time before award. Oral offers in response to oral solicitations may be withdrawn orally. If the solicitation authorizes facsimile offers, offers may be withdrawn via facsimile received at any time before award, subject to the conditions specified in the Provision, "Facsimile Offers". Offers may be withdrawn in person by an offeror or an authorized representative, if the identity of the person requesting withdrawal is established and the person signs a receipt for the offer before award.
- (4) Unless otherwise specified in the solicitation, offers on less than all items solicited will not be considered.
- (5) Offerors shall submit offers in response to this solicitation in English and in U.S. dollars.
- (6) Offerors may submit modifications to their offers at any time before the solicitation closing date and time, and may submit modifications in response to an amendment, or to correct a mistake at any time before award.
- (7) Offerors may submit revised offers only if requested or allowed by the contracting officer.
- (8) Offers may be withdrawn at any time before award. Withdrawals are effective upon receipt of notice by the contracting officer.
- (d) *Offer expiration date* Offers in response to this solicitation will be valid for the number of days specified on the solicitation cover sheet (unless a different period is proposed by the offeror).
- (e) *Restriction on disclosure and use of data* Offerors that include in their offers data that they do not want disclosed to the public for any purpose, or used by the judiciary except for evaluation purposes, shall:
- (1) mark the title page with the following legend:

This offer includes data that shall not be disclosed outside the judiciary and shall not be duplicated, used, or disclosed-in whole or in part-for any purpose other than to evaluate this offer. If, however, a contract is awarded to this offeror as a result of-or in connection with-the submission of this data, the judiciary shall have the right to duplicate, use, or disclose the data to the extent provided in the resulting contract. This restriction does not limit the judiciary's right to use information contained in this data if it is obtained from another source without restriction. The data subject to this restriction are contained in sheets [*insert numbers or other identification of sheets*]; and

- (2) mark each sheet of data it wishes to restrict with the following legend:

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this offer.

(f) *Contract award*

- (1) The judiciary intends to award a contract or contracts resulting from this solicitation to the responsible offeror(s) whose offer(s) represents the best value after evaluation in accordance with the factors and subfactors in the solicitation.
- (2) The judiciary may reject any or all offers if such action is in the judiciary's interest.
- (3) The judiciary may waive informalities and minor irregularities in offers received.
- (4) The judiciary intends to evaluate offers and award a contract without discussions with offerors (except clarifications). Therefore, the offeror's initial offer shall contain the offeror's best terms from a cost or price and technical standpoint. The judiciary reserves the right to conduct discussions if the contracting officer later determines them to be necessary. If the contracting officer determines that the number of offers that would otherwise be in the competitive range exceeds the number at which an efficient competition can be conducted, the contracting officer may limit the number of offers in the competitive range to the greatest number that will permit an efficient competition among the most highly rated offers.
- (5) The judiciary reserves the right to make an award on any item for a quantity less than the quantity offered, at the unit cost or prices offered, unless the offeror specifies otherwise in the offer.
- (6) The judiciary reserves the right to make multiple awards if, after considering the additional administrative costs, it is in the judiciary's best interest to do so.
- (7) Exchanges with offerors after receipt of an offer do not constitute a rejection or counteroffer by the judiciary.
- (8) The judiciary may determine that an offer is unacceptable if the prices proposed are materially unbalanced between line items or sub-line items. Unbalanced pricing exists when, despite an acceptable total evaluated price, the price of one or more contract line items is significantly overstated or understated as indicated by the application of cost or price analysis techniques. An offer may be rejected if the contracting officer determines that the lack of balance poses an unacceptable risk to the judiciary.
- (9) If a cost realism analysis is performed, cost realism may be considered by the source selection authority in evaluating performance or schedule risk.
- (10) A written award or acceptance of offer mailed or otherwise furnished to the successful offeror within the time specified in the offer shall result in a binding contract without further action by either party.
- (11) The judiciary may disclose the following information in postaward debriefings to other offerors:
  - (i) the overall evaluated cost or price and technical rating of the successful offeror;
  - (ii) the overall ranking of all offerors, when any ranking was developed by the judiciary during source selection;
  - (iii) a summary of the rationale for award; and
  - (iv) for procurements of commercial items, the make and model of the item to be delivered by the successful offeror.

**Alternate I** -*Substitute the following paragraph for paragraph (f)(4) of the basic provision if the judiciary intends to make award after discussions with offerors within the competitive range.*

- (f)(4) The judiciary intends to evaluate offers and award a contract after conducting discussions with offerors whose offers have been determined to be within the competitive range. If the contracting officer determines that the number of offers that would otherwise be in the competitive range exceeds the number at which an efficient competition can be conducted, the contracting officer may limit the number of offers

in the competitive range to the greatest number that will permit an efficient competition among the most highly rated offers. Therefore, the offeror's initial offer shall contain the offeror's best terms from a price and technical standpoint.

**Alternate II** Add a paragraph (c)(9) to the basic clause, if the judiciary would be willing to accept alternate offers.

- (c)(9) Offerors may submit offers that depart from stated requirements. Such offers shall clearly identify why the acceptance of the offer would be advantageous to the judiciary. Any deviations from the terms and conditions of the solicitation, as well as the comparative advantage to the judiciary, shall be clearly identified and explicitly defined. The judiciary reserves the right to amend the solicitation to allow all offerors an opportunity to submit revised offers based on the revised requirements.

**Alternate III** (SEP 2010): As prescribed in [§ 330.10.30\(t\)\(3\) \(Provisions and Clauses\)](#), replace paragraph (c)(4) of the basic clause with the following, if the judiciary will consider offers that do not include all items solicited.

- (c)(4) Unless otherwise specified in the solicitation, the offeror may propose to provide any item or combination of items.  
(end)

### **L.3 Proposal Submission Instructions**

- (a) Proposals sent through the U.S. Postal Service are to be addressed to and submitted directly to the following office:  
*United States District Court  
Attn: Helene McVanner  
450 Golden Gate Avenue Room 16-1120  
San Francisco, CA 94102*
- (b) For each item proposed, offerors shall (1) show the unit price and (2) enter the extended price for the quantity of each item offered in the "Extended Price" column of the Section B. In case of discrepancy between a unit price and an extended price, the unit price will be presumed to be correct. Offerors shall also add the extended prices and enter the **“Total Proposed Price”** in the appropriate block in Section B.
- (c) Offerors shall provide all Federal court references, if available, using form J-1, for whom the offeror has provided on-site, or off-site copy and related services for a Federal court under an agreement. Provide the court name and address for each reference, as well as a contact person and phone number for whom services were provided. The referenced persons may be contacted as well as other members of the court administrative staff. The Government reserves the right to contact any court and consider the information provided in determining an offeror's responsibility.
- (d) Offerors shall provide three private references, if available, using form J-1, for whom the offeror has provided copying services and other services identified in this RFP within the past three years. Provide the name and address for each reference, as well as a contact person and phone number for whom services were provided. The referenced persons may be contacted. The Government reserves the right to contact any reference and consider the information provided in determining an offeror's responsibility.

- (e) Each prospective offeror submitting a proposal in response to this solicitation is required to submit:
  - (a) Section A, Request For Proposal and License for Copying Services Form, properly executed.
  - (b) Section B, Schedule of Prices, including selection of the two additional methods of payment that will be accepted;
  - (c) Attachment J-1, Reference Form, and
  - (d) Section K, Representations and Certifications.

**L.4 Proposal Acceptance Period**

Prospective offerors attention is directed to the Request For Proposal Cover Page which states that the Government has 120 calendar days from the date proposals are due to accept a proposal and award a copy center license agreement.

**L.5 Responsibility of Prospective Contractors**

Offers will be considered only from responsible prospective contractors who-

- (a) Are able to comply with the required or proposed delivery or performance schedule, taking into consideration all existing commercial and governmental business commitments;
- (b) Have a satisfactory performance record;
- (c) Have a satisfactory record of integrity and business ethics;
- (d) Have the necessary organization, experience, accounting and operational controls, and technical skills, or the ability to obtain them;
- (e) Have the necessary production, construction, and technical equipment and facilities, or the ability to obtain them; and
- (f) Be otherwise qualified and eligible to receive an award under applicable laws and regulations.

## **SECTION M: EVALUATION**

### **M.1 Basis of Award**

Award of a copy center license agreement will be made to the single, responsive, responsible offeror whose technically acceptable proposal provides the lowest price to the Government in compliance with the requirements of solicitation including section B. Any offeror deemed non-responsible shall be determined ineligible for award. Failure to disclose court references where the offeror has performed copying and related services for any Federal Court may result in a determination of non-responsibility and the offeror will be ineligible for award.

#### **M.1.1 Technical Acceptability**

A technically acceptable proposal is one which satisfies all requirements of the solicitation with no exceptions. Technically acceptable proposals must include all prices in section B, and be signed by the offeror.

### **M.2 Provision 3-70, Determination of Responsibility (JAN 2003)**

A determination of responsibility will be made on the apparent successful offeror prior to contract award. If the prospective contractor is found non-responsible, that offeror will be rejected and will receive no further consideration for award. In the event a contractor is rejected based on a determination of non-responsibility, a determination will be made on the next apparent successful offeror.

REGISTER OF WAGE DETERMINATIONS UNDER THE  
SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON, D.C. 20210

Diane C. Koplewski  
Director

Division of Wage  
Determinations

Wage Determination No.: 2005-2051

Revision No.: 12

Date of Last Revision: 06/13/2012

State: California

Area: California Counties of Alameda, Contra Costa

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
<b>01000 - Administrative Support And Clerical Occupations</b>		
01011 - Accounting Clerk I		17 .92
01012 - Accounting Clerk II		20 .12
01013 - Accounting Clerk III		22 .50
01020 - Administrative Assistant		30 .87
01040 - Court Reporter		28 .31
01051 - Data Entry Operator I		15 .38
01052 - Data Entry Operator II		16 .78
01060 - Dispatcher, Motor Vehicle		29 .13
01070 - Document Preparation Clerk		15 .37
01090 - Duplicating Machine Operator		15 .37
01111 - General Clerk I		15 .87
01112 - General Clerk II		17 .31
01113 - General Clerk III		19 .97
01120 - Housing Referral Assistant		28 .83
01141 - Messenger Courier		14 .03
01191 - Order Clerk I		16 .98
01192 - Order Clerk II		18 .53
01261 - Personnel Assistant (Employment) I		19 .80
01262 - Personnel Assistant (Employment) II		22 .18
01263 - Personnel Assistant (Employment) III		24 .69
01270 - Production Control Clerk		28 .05
01280 - Receptionist		17 .21
01290 - Rental Clerk		18 .47
01300 - Scheduler, Maintenance		23 .12
01311 - Secretary I		23 .12
01312 - Secretary II		25 .86

01313 - Secretary III	28 .83
01320 - Service Order Dispatcher	24 .26
01410 - Supply Technician	30 .87
01420 - Survey Worker	24 .06
01531 - Travel Clerk I	15 .41
01532 - Travel Clerk II	17 .34
01533 - Travel Clerk III	19 .53
01611 - Word Processor I	20 .77
01612 - Word Processor II	23 .32
01613 - Word Processor III	26 .09

**05000 - Automotive Service Occupations**

05005 - Automobile Body Repairer, Fiberglass	24 .75
05010 - Automotive Electrician	24 .95
05040 - Automotive Glass Installer	21 .76
05070 - Automotive Worker	24 .96
05110 - Mobile Equipment Servicer	21 .71
05130 - Motor Equipment Metal Mechanic	26 .06
05160 - Motor Equipment Metal Worker	23 .84
05190 - Motor Vehicle Mechanic	26 .07
05220 - Motor Vehicle Mechanic Helper	20 .54
05250 - Motor Vehicle Upholstery Worker	22 .78
05280 - Motor Vehicle Wrecker	23 .84
05310 - Painter, Automotive	24 .96
05340 - Radiator Repair Specialist	23 .84
05370 - Tire Repairer	17 .31
05400 - Transmission Repair Specialist	26 .07

**07000 - Food Preparation And Service Occupations**

07010 - Baker	15 .83
07041 - Cook I	16 .43
07042 - Cook II	18 .65
07070 - Dishwasher	11 .28
07130 - Food Service Worker	11 .00
07210 - Meat Cutter	16 .59
07260 - Waiter/Waitress	11 .39

**09000 - Furniture Maintenance And Repair Occupations**

09010 - Electrostatic Spray Painter	21 .13
09040 - Furniture Handler	15 .26
09080 - Furniture Refinisher	21 .13
09090 - Furniture Refinisher Helper	17 .41
09110 - Furniture Repairer, Minor	19 .28
09130 - Upholsterer	21 .15

**11000 - General Services And Support Occupations**

11030 - Cleaner, Vehicles	12 .97
11060 - Elevator Operator	14 .10
11090 - Gardener	23 .78
11122 - Housekeeping Aide	14 .89
11150 - Janitor	14 .89
11210 - Laborer, Grounds Maintenance	18 .29
11240 - Maid or Houseman	12 .80
11260 - Pruner	17 .19
11270 - Tractor Operator	21 .58
11330 - Trail Maintenance Worker	18 .29
11360 - Window Cleaner	15 .68

**12000 - Health Occupations**

12010 - Ambulance Driver	23 .48
12011 - Breath Alcohol Technician	23 .48
12012 - Certified Occupational Therapist Assistant	25 .93
12015 - Certified Physical Therapist Assistant	27 .94
12020 - Dental Assistant	21 .98
12025 - Dental Hygienist	46 .56
12030 - EKG Technician	27 .59
12035 - Electroneurodiagnostic Technologist	27 .59
12040 - Emergency Medical Technician	23 .48
12071 - Licensed Practical Nurse I	24 .53
12072 - Licensed Practical Nurse II	27 .47
12073 - Licensed Practical Nurse III	30 .62
12100 - Medical Assistant	20 .98
12130 - Medical Laboratory Technician	23 .05
12160 - Medical Record Clerk	21 .00
12190 - Medical Record Technician	23 .48
12195 - Medical Transcriptionist	20 .55
12210 - Nuclear Medicine Technologist	45 .90
12221 - Nursing Assistant I	13 .66
12222 - Nursing Assistant II	15 .35
12223 - Nursing Assistant III	16 .75
12224 - Nursing Assistant IV	18 .81
12235 - Optical Dispenser	21 .80
12236 - Optical Technician	18 .22
12250 - Pharmacy Technician	21 .69
12280 - Phlebotomist	18 .81
12305 - Radiologic Technologist	35 .21
12311 - Registered Nurse I	43 .85
12312 - Registered Nurse II	53 .66
12313 - Registered Nurse II, Specialist	53 .66
12314 - Registered Nurse III	64 .90

12315 - Registered Nurse III, Anesthetist	64 .90
12316 - Registered Nurse IV	77 .80
12317 - Scheduler (Drug and Alcohol Testing)	34 .02

**13000 - Information And Arts Occupations**

13011 - Exhibits Specialist I	25 .45
13012 - Exhibits Specialist II	31 .05
13013 - Exhibits Specialist III	37 .98
13041 - Illustrator I	24 .07
13042 - Illustrator II	29 .81
13043 - Illustrator III	36 .48
13047 - Librarian	35 .64
13050 - Library Aide/Clerk	20 .80
13054 - Library Information Technology Systems Administrator	31 .06
13058 - Library Technician	26 .04
13061 - Media Specialist I	22 .42
13062 - Media Specialist II	25 .08
13063 - Media Specialist III	27 .96
13071 - Photographer I	20 .39
13072 - Photographer II	22 .81
13073 - Photographer III	28 .23
13074 - Photographer IV	34 .56
13075 - Photographer V	39 .08
13110 - Video Teleconference Technician	23 .30

**14000 - Information Technology Occupations**

14041 - Computer Operator I	19 .80
14042 - Computer Operator II	22 .18
14043 - Computer Operator III	24 .69
14044 - Computer Operator IV	27 .43
14045 - Computer Operator V	30 .39
14071 - Computer Programmer I	(see 1) 27 .62
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	19 .80
14160 - Personal Computer Support Technician	27 .43

**15000 - Instructional Occupations**

15010 - Aircrew Training Devices Instructor (Non-Rated)	36 .80
15020 - Aircrew Training Devices Instructor (Rated)	44 .51
15030 - Air Crew Training Devices Instructor (Pilot)	53 .36

15050 - Computer Based Training Specialist / Instructor	36 .97
15060 - Educational Technologist	32 .38
15070 - Flight Instructor (Pilot)	53 .36
15080 - Graphic Artist	31 .77
15090 - Technical Instructor	28 .46
15095 - Technical Instructor/Course Developer	34 .82
15110 - Test Proctor	22 .97
15120 - Tutor	22 .97

**16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations**

16010 - Assembler	10 .71
16030 - Counter Attendant	10 .71
16040 - Dry Cleaner	14 .57
16070 - Finisher, Flatwork, Machine	10 .71
16090 - Presser, Hand	10 .71
16110 - Presser, Machine, Drycleaning	10 .71
16130 - Presser, Machine, Shirts	10 .71
16160 - Presser, Machine, Wearing Apparel, Laundry	10 .71
16190 - Sewing Machine Operator	15 .86
16220 - Tailor	17 .13
16250 - Washer, Machine	12 .01

**19000 - Machine Tool Operation And Repair Occupations**

19010 - Machine-Tool Operator (Tool Room)	21 .02
19040 - Tool And Die Maker	26 .94

**21000 - Materials Handling And Packing Occupations**

21020 - Forklift Operator	19 .56
21030 - Material Coordinator	26 .53
21040 - Material Expediter	26 .53
21050 - Material Handling Laborer	16 .69
21071 - Order Filler	15 .60
21080 - Production Line Worker (Food Processing)	19 .56
21110 - Shipping Packer	17 .51
21130 - Shipping/Receiving Clerk	17 .51
21140 - Store Worker I	14 .54
21150 - Stock Clerk	20 .01
21210 - Tools And Parts Attendant	19 .56
21410 - Warehouse Specialist	19 .56

**23000 - Mechanics And Maintenance And Repair Occupations**

23010 - Aerospace Structural Welder	30 .51
23021 - Aircraft Mechanic I	29 .02
23022 - Aircraft Mechanic II	30 .51
23023 - Aircraft Mechanic III	31 .80

23040 - Aircraft Mechanic Helper	22 .12
23050 - Aircraft, Painter	27 .52
23060 - Aircraft Servicer	25 .34
23080 - Aircraft Worker	26 .87
23110 - Appliance Mechanic	24 .30
23120 - Bicycle Repairer	16 .15
23125 - Cable Splicer	30 .82
23130 - Carpenter, Maintenance	26 .08
23140 - Carpet Layer	25 .09
23160 - Electrician, Maintenance	37 .22
23181 - Electronics Technician Maintenance I	30 .54
23182 - Electronics Technician Maintenance II	32 .27
23183 - Electronics Technician Maintenance III	34 .02
23260 - Fabric Worker	24 .18
23290 - Fire Alarm System Mechanic	24 .69
23310 - Fire Extinguisher Repairer	23 .32
23311 - Fuel Distribution System Mechanic	29 .93
23312 - Fuel Distribution System Operator	23 .97
23370 - General Maintenance Worker	22 .50
23380 - Ground Support Equipment Mechanic	29 .02
23381 - Ground Support Equipment Servicer	25 .34
23382 - Ground Support Equipment Worker	26 .87
23391 - Gunsmith I	23 .32
23392 - Gunsmith II	26 .46
23393 - Gunsmith III	29 .48
23410 - Heating, Ventilation And Air-Conditioning Mechanic	28 .32
23411 - Heating, Ventilation And Air Condtioning Mechanic (Research Facility)	29 .77
23430 - Heavy Equipment Mechanic	30 .65
23440 - Heavy Equipment Operator	33 .19
23460 - Instrument Mechanic	32 .04
23465 - Laboratory/Shelter Mechanic	27 .92
23470 - Laborer	16 .00
23510 - Locksmith	23 .20
23530 - Machinery Maintenance Mechanic	28 .28
23550 - Machinist, Maintenance	27 .28
23580 - Maintenance Trades Helper	17 .19
23591 - Metrology Technician I	32 .04
23592 - Metrology Technician II	33 .68
23593 - Metrology Technician III	35 .11
23640 - Millwright	32 .53
23710 - Office Appliance Repairer	23 .42
23760 - Painter, Maintenance	23 .13
23790 - Pipefitter, Maintenance	31 .65
23810 - Plumber, Maintenance	30 .33
23820 - Pneudraulic Systems Mechanic	29 .48

23850 - Rigger	29 .56
23870 - Scale Mechanic	26 .46
23890 - Sheet-Metal Worker, Maintenance	31 .09
23910 - Small Engine Mechanic	20 .20
23931 - Telecommunications Mechanic I	28 .12
23932 - Telecommunications Mechanic II	29 .56
23950 - Telephone Lineman	26 .42
23960 - Welder, Combination, Maintenance	24 .28
23965 - Well Driller	29 .48
23970 - Woodcraft Worker	29 .48
23980 - Woodworker	22 .25

**24000 - Personal Needs Occupations**

24570 - Child Care Attendant	13 .57
24580 - Child Care Center Clerk	16 .04
24610 - Chore Aide	11 .44
24620 - Family Readiness And Support Services Coordinator	19 .02
24630 - Homemaker	16 .68

**25000 - Plant And System Operations Occupations**

25010 - Boiler Tender	38 .18
25040 - Sewage Plant Operator	32 .79
25070 - Stationary Engineer	38 .18
25190 - Ventilation Equipment Tender	27 .90
25210 - Water Treatment Plant Operator	32 .79

**27000 - Protective Service Occupations**

27004 - Alarm Monitor	29 .88
27007 - Baggage Inspector	14 .34
27008 - Corrections Officer	38 .39
27010 - Court Security Officer	39 .43
27030 - Detection Dog Handler	30 .14
27040 - Detention Officer	38 .39
27070 - Firefighter	36 .20
27101 - Guard I	14 .34
27102 - Guard II	30 .14
27131 - Police Officer I	42 .92
27132 - Police Officer II	47 .21

**28000 - Recreation Occupations**

28041 - Carnival Equipment Operator	13 .91
28042 - Carnival Equipment Repairer	16 .16
28043 - Carnival Equipment Worker	10 .77
28210 - Gate Attendant/Gate Tender	18 .04
28310 - Lifeguard	13 .82

28350 - Park Attendant (Aide)	20 .19
28510 - Recreation Aide/Health Facility Attendant	15 .30
28515 - Recreation Specialist	17 .44
28630 - Sports Official	15 .85
28690 - Swimming Pool Operator	21 .68

**29000 - Stevedoring/Longshoremen Occupational Services**

29010 - Blocker And Bracer	29 .10
29020 - Hatch Tender	29 .10
29030 - Line Handler	29 .10
29041 - Stevedore I	27 .42
29042 - Stevedore II	30 .75

**30000 - Technical Occupations**

30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	42 .35
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	29 .02
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	32 .16
30021 - Archeological Technician I		23 .47
30022 - Archeological Technician II		27 .47
30023 - Archeological Technician III		34 .44
30030 - Cartographic Technician		34 .44
30040 - Civil Engineering Technician		31 .67
30061 - Drafter/CAD Operator I		24 .86
30062 - Drafter/CAD Operator II		27 .80
30063 - Drafter/CAD Operator III		30 .99
30064 - Drafter/CAD Operator IV		38 .15
30081 - Engineering Technician I		18 .90
30082 - Engineering Technician II		21 .22
30083 - Engineering Technician III		23 .73
30084 - Engineering Technician IV		29 .40
30085 - Engineering Technician V		35 .98
30086 - Engineering Technician VI		43 .51
30090 - Environmental Technician		27 .51
30210 - Laboratory Technician		23 .42
30240 - Mathematical Technician		35 .89
30361 - Paralegal/Legal Assistant I		23 .52
30362 - Paralegal/Legal Assistant II		29 .13
30363 - Paralegal/Legal Assistant III		35 .65
30364 - Paralegal/Legal Assistant IV		43 .11
30390 - Photo-Optics Technician		35 .89
30461 - Technical Writer I		25 .89
30462 - Technical Writer II		32 .03
30463 - Technical Writer III		38 .31
30491 - Unexploded Ordnance (UXO) Technician I		26 .92
30492 - Unexploded Ordnance (UXO) Technician II		32 .56

30493 - Unexploded Ordnance (UXO) Technician III		39 .03
30494 - Unexploded (UXO) Safety Escort		26 .92
30495 - Unexploded (UXO) Sweep Personnel		26 .92
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	27 .82
30621 - Weather Observer, Senior	(see 2)	30 .90

**31000 - Transportation/Mobile Equipment Operation Occupations**

31020 - Bus Aide		14 .41
31030 - Bus Driver		20 .03
31043 - Driver Courier		17 .77
31260 - Parking and Lot Attendant		12 .24
31290 - Shuttle Bus Driver		19 .22
31310 - Taxi Driver		13 .64
31361 - Truckdriver, Light		19 .22
31362 - Truckdriver, Medium		20 .55
31363 - Truckdriver, Heavy		21 .78
31364 - Truckdriver, Tractor-Trailer		21 .78

**99000 - Miscellaneous Occupations**

99030 - Cashier		12 .06
99050 - Desk Clerk		13 .00
99095 - Embalmer		25 .13
99251 - Laboratory Animal Caretaker I		14 .45
99252 - Laboratory Animal Caretaker II		15 .64
99310 - Mortician		29 .47
99410 - Pest Controller		18 .10
99510 - Photofinishing Worker		17 .25
99710 - Recycling Laborer		24 .32
99711 - Recycling Specialist		27 .68
99730 - Refuse Collector		21 .87
99810 - Sales Clerk		15 .51
99820 - School Crossing Guard		12 .89
99830 - Survey Party Chief		31 .52
99831 - Surveying Aide		18 .98
99832 - Surveying Technician		27 .74
99840 - Vending Machine Attendant		16 .67
99841 - Vending Machine Repairer		19 .22
99842 - Vending Machine Repairer Helper		16 .67

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 25 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility.

(Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

**THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:**

1) **COMPUTER EMPLOYEES:** Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour those performances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) **AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dyeing, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to

reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

#### REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

##### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

REGISTER OF WAGE DETERMINATIONS UNDER THE  
SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON, D.C. 20210Diane C. Koplewski  
DirectorDivision of Wage  
Determinations

Wage Determination No.: 2005-2059

Revision No.: 13

Date of Last Revision: 06/13/2012

State: California

Area: California Counties of Marin, San Francisco, San Mateo

## OCCUPATION NOTE:

Janitor: The rate for the Janitor occupation applies to Marin and San Mateo Counties Only. See Wage Determination 1974-1257 for wage rates and fringe benefits for San Francisco County.

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
<b>01000 - Administrative Support And Clerical Occupations</b>		
01011 - Accounting Clerk I		17 .92
01012 - Accounting Clerk II		20 .12
01013 - Accounting Clerk III		22 .50
01020 - Administrative Assistant		30 .87
01040 - Court Reporter		27 .93
01051 - Data Entry Operator I		15 .38
01052 - Data Entry Operator II		16 .78
01060 - Dispatcher, Motor Vehicle		29 .13
01070 - Document Preparation Clerk		15 .51
01090 - Duplicating Machine Operator		15 .51
01111 - General Clerk I		15 .87
01112 - General Clerk II		17 .31
01113 - General Clerk III		19 .60
01120 - Housing Referral Assistant		28 .83
01141 - Messenger Courier		14 .20
01191 - Order Clerk I		16 .98
01192 - Order Clerk II		18 .58
01261 - Personnel Assistant (Employment) I		19 .80
01262 - Personnel Assistant (Employment) II		22 .18
01263 - Personnel Assistant (Employment) III		24 .69
01270 - Production Control Clerk		28 .05
01280 - Receptionist		17 .21

01290 - Rental Clerk	19 .43
01300 - Scheduler, Maintenance	23 .10
01311 - Secretary I	23 .12
01312 - Secretary II	25 .86
01313 - Secretary III	28 .83
01320 - Service Order Dispatcher	28 .67
01410 - Supply Technician	30 .87
01420 - Survey Worker	22 .72
01531 - Travel Clerk I	15 .41
01532 - Travel Clerk II	17 .34
01533 - Travel Clerk III	19 .53
01611 - Word Processor I	20 .77
01612 - Word Processor II	23 .32
01613 - Word Processor III	26 .09

**05000 - Automotive Service Occupations**

05005 - Automobile Body Repairer, Fiberglass	24 .75
05010 - Automotive Electrician	24 .75
05040 - Automotive Glass Installer	21 .60
05070 - Automotive Worker	24 .75
05110 - Mobile Equipment Servicer	21 .54
05130 - Motor Equipment Metal Mechanic	25 .85
05160 - Motor Equipment Metal Worker	23 .66
05190 - Motor Vehicle Mechanic	25 .64
05220 - Motor Vehicle Mechanic Helper	20 .21
05250 - Motor Vehicle Upholstery Worker	22 .61
05280 - Motor Vehicle Wrecker	23 .66
05310 - Painter, Automotive	24 .75
05340 - Radiator Repair Specialist	23 .66
05370 - Tire Repairer	17 .44
05400 - Transmission Repair Specialist	25 .85

**07000 - Food Preparation And Service Occupations**

07010 - Baker	18 .24
07041 - Cook I	16 .43
07042 - Cook II	20 .06
07070 - Dishwasher	12 .45
07130 - Food Service Worker	12 .45
07210 - Meat Cutter	18 .24
07260 - Waiter/Waitress	13 .50

**09000 - Furniture Maintenance And Repair Occupations**

09010 - Electrostatic Spray Painter	21 .82
09040 - Furniture Handler	15 .17
09080 - Furniture Refinisher	21 .82

09090 - Furniture Refinisher Helper	17 .82
09110 - Furniture Repairer, Minor	19 .37
09130 - Upholsterer	21 .82

**11000 - General Services And Support Occupations**

11030 - Cleaner, Vehicles	12 .97
11060 - Elevator Operator	14 .10
11090 - Gardener	23 .78
11122 - Housekeeping Aide	14 .89
11150 - Janitor	14 .89
11210 - Laborer, Grounds Maintenance	18 .29
11240 - Maid or Houseman	12 .80
11260 - Pruner	17 .19
11270 - Tractor Operator	21 .58
11330 - Trail Maintenance Worker	18 .29
11360 - Window Cleaner	16 .07

**12000 - Health Occupations**

12010 - Ambulance Driver	23 .48
12011 - Breath Alcohol Technician	23 .48
12012 - Certified Occupational Therapist Assistant	25 .78
12015 - Certified Physical Therapist Assistant	27 .94
12020 - Dental Assistant	21 .98
12025 - Dental Hygienist	46 .56
12030 - EKG Technician	27 .59
12035 - Electroneurodiagnostic Technologist	27 .59
12040 - Emergency Medical Technician	23 .48
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12072 - Licensed Practical Nurse II	25 .96
12073 - Licensed Practical Nurse III	29 .04
12100 - Medical Assistant	20 .98
12130 - Medical Laboratory Technician	23 .05
12160 - Medical Record Clerk	21 .00
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12236 - Optical Technician	18 .22
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12313 - Registered Nurse II, Specialist	53 .66
12314 - Registered Nurse III	64 .90
12315 - Registered Nurse III, Anesthetist	64 .90
12316 - Registered Nurse IV	77 .80
12317 - Scheduler (Drug and Alcohol Testing)	34 .02

**13000 - Information And Arts Occupations**

13011 - Exhibits Specialist I	25 .67
13012 - Exhibits Specialist II	31 .80
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13058 - Library Technician	26 .04
13061 - Media Specialist I	22 .42
13062 - Media Specialist II	25 .08
13063 - Media Specialist III	27 .96
13071 - Photographer I	20 .39
13072 - Photographer II	22 .81
13073 - Photographer III	28 .23
13074 - Photographer IV	34 .56
13075 - Photographer V	41 .81
13110 - Video Teleconference Technician	23 .30

**14000 - Information Technology Occupations**

14041 - Computer Operator I	19 .80
14042 - Computer Operator II	22 .18
14043 - Computer Operator III	24 .69
14044 - Computer Operator IV	27 .43
14045 - Computer Operator V	30 .39
14071 - Computer Programmer I	(see 1) 27 .62
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	19 .80
14160 - Personal Computer Support Technician	27 .43

**15000 - Instructional Occupations**

15010 - Aircrew Training Devices Instructor (Non-Rated)	36 .97
15020 - Aircrew Training Devices Instructor (Rated)	44 .74
15030 - Air Crew Training Devices Instructor (Pilot)	53 .36
15050 - Computer Based Training Specialist / Instructor	36 .97
15060 - Educational Technologist	32 .03
15070 - Flight Instructor (Pilot)	53 .36
15080 - Graphic Artist	31 .77
15090 - Technical Instructor	28 .46
15095 - Technical Instructor/Course Developer	34 .82
15110 - Test Proctor	22 .97
15120 - Tutor	22 .97

**16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations**

16010 - Assembler	10 .71
16030 - Counter Attendant	10 .71
16040 - Dry Cleaner	14 .57
16070 - Finisher, Flatwork, Machine	10 .71
16090 - Presser, Hand	10 .71
16110 - Presser, Machine, Drycleaning	10 .71
16130 - Presser, Machine, Shirts	10 .71
16160 - Presser, Machine, Wearing Apparel, Laundry	10 .71
16190 - Sewing Machine Operator	15 .86
16220 - Tailor	17 .13
16250 - Washer, Machine	12 .01

**19000 - Machine Tool Operation And Repair Occupations**

19010 - Machine-Tool Operator (Tool Room)	22 .84
19040 - Tool And Die Maker	26 .94

**21000 - Materials Handling And Packing Occupations**

21020 - Forklift Operator	19 .56
21030 - Material Coordinator	28 .05
21040 - Material Expediter	28 .05
21050 - Material Handling Laborer	16 .69
21071 - Order Filler	15 .60
21080 - Production Line Worker (Food Processing)	19 .56
21110 - Shipping Packer	17 .79
21130 - Shipping/Receiving Clerk	17 .79
21140 - Store Worker I	14 .54
21150 - Stock Clerk	20 .01
21210 - Tools And Parts Attendant	19 .56
21410 - Warehouse Specialist	19 .56

**23000 - Mechanics And Maintenance And Repair Occupations**

23010 - Aerospace Structural Welder	30 .51
23021 - Aircraft Mechanic I	29 .02
23022 - Aircraft Mechanic II	30 .51
23023 - Aircraft Mechanic III	31 .80
23040 - Aircraft Mechanic Helper	21 .20
23050 - Aircraft, Painter	25 .78
23060 - Aircraft Servicer	24 .55
23080 - Aircraft Worker	26 .05
23110 - Appliance Mechanic	22 .85
23120 - Bicycle Repairer	18 .57
23125 - Cable Splicer	30 .82
23130 - Carpenter, Maintenance	26 .08
23140 - Carpet Layer	25 .09
23160 - Electrician, Maintenance	37 .22
23181 - Electronics Technician Maintenance I	30 .54
23182 - Electronics Technician Maintenance II	32 .27
23183 - Electronics Technician Maintenance III	34 .02
23260 - Fabric Worker	24 .18
23290 - Fire Alarm System Mechanic	26 .76
23310 - Fire Extinguisher Repairer	23 .32
23311 - Fuel Distribution System Mechanic	30 .15
23312 - Fuel Distribution System Operator	23 .74
23370 - General Maintenance Worker	22 .50
23380 - Ground Support Equipment Mechanic	29 .02
23381 - Ground Support Equipment Servicer	24 .55
23382 - Ground Support Equipment Worker	26 .05
23391 - Gunsmith I	23 .32
23392 - Gunsmith II	26 .46
23393 - Gunsmith III	29 .48
23410 - Heating, Ventilation And Air-Conditioning Mechanic	28 .32
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	29 .77
23430 - Heavy Equipment Mechanic	30 .65
23440 - Heavy Equipment Operator	33 .19
23460 - Instrument Mechanic	32 .04
23465 - Laboratory/Shelter Mechanic	27 .92
23470 - Laborer	16 .00
23510 - Locksmith	21 .82
23530 - Machinery Maintenance Mechanic	28 .28
23550 - Machinist, Maintenance	27 .28
23580 - Maintenance Trades Helper	16 .99
23591 - Metrology Technician I	32 .04
23592 - Metrology Technician II	33 .68
23593 - Metrology Technician III	35 .11
23640 - Millwright	32 .38
23710 - Office Appliance Repairer	23 .08

23760 - Painter, Maintenance	25 .25
23790 - Pipefitter, Maintenance	31 .65
23810 - Plumber, Maintenance	31 .31
23820 - Pneudraulic Systems Mechanic	29 .48
23850 - Rigger	27 .83
23870 - Scale Mechanic	26 .46
23890 - Sheet-Metal Worker, Maintenance	31 .09
23910 - Small Engine Mechanic	21 .21
23931 - Telecommunications Mechanic I	28 .12
23932 - Telecommunications Mechanic II	29 .56
23950 - Telephone Lineman	26 .27
23960 - Welder, Combination, Maintenance	23 .20
23965 - Well Driller	29 .15
23970 - Woodcraft Worker	29 .48
23980 - Woodworker	22 .11

**24000 - Personal Needs Occupations**

24570 - Child Care Attendant	13 .57
24580 - Child Care Center Clerk	17 .26
24610 - Chore Aide	11 .44
24620 - Family Readiness And Support Services Coordinator	19 .02
24630 - Homemaker	17 .13

**25000 - Plant And System Operations Occupations**

25010 - Boiler Tender	38 .18
25040 - Sewage Plant Operator	32 .79
25070 - Stationary Engineer	38 .18
25190 - Ventilation Equipment Tender	27 .90
25210 - Water Treatment Plant Operator	32 .79

**27000 - Protective Service Occupations**

27004 - Alarm Monitor	28 .75
27007 - Baggage Inspector	14 .34
27008 - Corrections Officer	38 .39
27010 - Court Security Officer	39 .43
27030 - Detection Dog Handler	25 .35
27040 - Detention Officer	38 .39
27070 - Firefighter	36 .20
27101 - Guard I	14 .34
27102 - Guard II	25 .35
27131 - Police Officer I	42 .92
27132 - Police Officer II	47 .21

**28000 - Recreation Occupations**

28041 - Carnival Equipment Operator	15 .59
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28042 - Carnival Equipment Repairer	16 .60
28043 - Carnival Equipment Worker	12 .45
28210 - Gate Attendant/Gate Tender	18 .04
28310 - Lifeguard	13 .82
28350 - Park Attendant (Aide)	20 .19
28510 - Recreation Aide/Health Facility Attendant	15 .30
28515 - Recreation Specialist	21 .02
28630 - Sports Official	16 .07
28690 - Swimming Pool Operator	22 .07

**29000 - Stevedoring/Longshoremen Occupational Services**

29010 - Blocker And Bracer	29 .10
29020 - Hatch Tender	29 .10
29030 - Line Handler	29 .10
29041 - Stevedore I	27 .42
29042 - Stevedore II	30 .75

**30000 - Technical Occupations**

30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	42 .35
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	29 .20
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	32 .16
30021 - Archeological Technician I		23 .47
30022 - Archeological Technician II		27 .80
30023 - Archeological Technician III		34 .44
30030 - Cartographic Technician		34 .44
30040 - Civil Engineering Technician		31 .67
30061 - Drafter/CAD Operator I		24 .86
30062 - Drafter/CAD Operator II		27 .80
30063 - Drafter/CAD Operator III		30 .99
30064 - Drafter/CAD Operator IV		38 .15
30081 - Engineering Technician I		18 .90
30082 - Engineering Technician II		21 .22
30083 - Engineering Technician III		23 .73
30084 - Engineering Technician IV		29 .40
30085 - Engineering Technician V		35 .98
30086 - Engineering Technician VI		43 .51
30090 - Environmental Technician		27 .51
30210 - Laboratory Technician		23 .42
30240 - Mathematical Technician		35 .89
30361 - Paralegal/Legal Assistant I		23 .52
30362 - Paralegal/Legal Assistant II		29 .13
30363 - Paralegal/Legal Assistant III		35 .65
30364 - Paralegal/Legal Assistant IV		43 .11
30390 - Photo-Optics Technician		35 .89
30461 - Technical Writer I		26 .03

30462 - Technical Writer II		31 .72
30463 - Technical Writer III		38 .31
30491 - Unexploded Ordnance (UXO) Technician I		26 .92
30492 - Unexploded Ordnance (UXO) Technician II		32 .56
30493 - Unexploded Ordnance (UXO) Technician III		39 .03
30494 - Unexploded (UXO) Safety Escort		26 .92
30495 - Unexploded (UXO) Sweep Personnel		26 .92
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	30 .99
30621 - Weather Observer, Senior	(see 2)	32 .89

### **31000 - Transportation/Mobile Equipment Operation Occupations**

31020 - Bus Aide		14 .39
31030 - Bus Driver		20 .01
31043 - Driver Courier		17 .77
31260 - Parking and Lot Attendant		12 .49
31290 - Shuttle Bus Driver		19 .22
31310 - Taxi Driver		15 .44
31361 - Truckdriver, Light		19 .22
31362 - Truckdriver, Medium		20 .64
31363 - Truckdriver, Heavy		22 .39
31364 - Truckdriver, Tractor-Trailer		22 .39

### **99000 - Miscellaneous Occupations**

99030 - Cashier		13 .32
99050 - Desk Clerk		13 .67
99095 - Embalmer		25 .13
99251 - Laboratory Animal Caretaker I		15 .27
99252 - Laboratory Animal Caretaker II		16 .53
99310 - Mortician		29 .47
99410 - Pest Controller		18 .30
99510 - Photofinishing Worker		17 .70
99710 - Recycling Laborer		25 .19
99711 - Recycling Specialist		28 .66
99730 - Refuse Collector		22 .65
99810 - Sales Clerk		15 .51
99820 - School Crossing Guard		13 .75
99830 - Survey Party Chief		40 .68
99831 - Surveying Aide		23 .51
99832 - Surveying Technician		27 .74
99840 - Vending Machine Attendant		15 .59
99841 - Vending Machine Repairer		18 .24
99842 - Vending Machine Repairer Helper		15 .59

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 12 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

#### THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) **COMPUTER EMPLOYEES:** Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) **AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the

employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

#### REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

##### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

REGISTER OF WAGE DETERMINATIONS UNDER THE  
SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON, D.C. 20210Diane C. Koplewski  
DirectorDivision of Wage  
Determinations

Wage Determination No.: 2005-2061

Revision No.: 12

Date of Last Revision: 06/13/2012

State: California

Area: California Counties of Santa Clara, Santa Cruz

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
<b>01000 - Administrative Support And Clerical Occupations</b>		
01011 - Accounting Clerk I		17 .92
01012 - Accounting Clerk II		20 .12
01013 - Accounting Clerk III		22 .50
01020 - Administrative Assistant		30 .87
01040 - Court Reporter		26 .02
01051 - Data Entry Operator I		15 .38
01052 - Data Entry Operator II		16 .78
01060 - Dispatcher, Motor Vehicle		29 .13
01070 - Document Preparation Clerk		15 .93
01090 - Duplicating Machine Operator		15 .93
01111 - General Clerk I		15 .87
01112 - General Clerk II		17 .31
01113 - General Clerk III		19 .37
01120 - Housing Referral Assistant		28 .83
01141 - Messenger Courier		14 .32
01191 - Order Clerk I		16 .98
01192 - Order Clerk II		18 .53
01261 - Personnel Assistant (Employment) I		19 .80
01262 - Personnel Assistant (Employment) II		22 .18
01263 - Personnel Assistant (Employment) III		24 .69
01270 - Production Control Clerk		28 .05
01280 - Receptionist		17 .21
01290 - Rental Clerk		17 .70
01300 - Scheduler, Maintenance		23 .12
01311 - Secretary I		23 .12
01312 - Secretary II		25 .86

01313 - Secretary III	28 .83
01320 - Service Order Dispatcher	23 .54
01410 - Supply Technician	30 .87
01420 - Survey Worker	22 .72
01531 - Travel Clerk I	15 .41
01532 - Travel Clerk II	17 .34
01533 - Travel Clerk III	19 .53
01611 - Word Processor I	20 .77
01612 - Word Processor II	23 .32
01613 - Word Processor III	26 .09

**05000 - Automotive Service Occupations**

05005 - Automobile Body Repairer, Fiberglass	22 .32
05010 - Automotive Electrician	22 .49
05040 - Automotive Glass Installer	19 .58
05070 - Automotive Worker	21 .48
05110 - Mobile Equipment Servicer	19 .56
05130 - Motor Equipment Metal Mechanic	23 .48
05160 - Motor Equipment Metal Worker	21 .48
05190 - Motor Vehicle Mechanic	23 .46
05220 - Motor Vehicle Mechanic Helper	18 .56
05250 - Motor Vehicle Upholstery Worker	20 .54
05280 - Motor Vehicle Wrecker	21 .48
05310 - Painter, Automotive	22 .49
05340 - Radiator Repair Specialist	21 .52
05370 - Tire Repairer	14 .48
05400 - Transmission Repair Specialist	23 .48

**07000 - Food Preparation And Service Occupations**

07010 - Baker	12 .82
07041 - Cook I	16 .43
07042 - Cook II	18 .65
07070 - Dishwasher	10 .27
07130 - Food Service Worker	10 .72
07210 - Meat Cutter	19 .49
07260 - Waiter/Waitress	9 .68

**09000 - Furniture Maintenance And Repair Occupations**

09010 - Electrostatic Spray Painter	20 .21
09040 - Furniture Handler	14 .58
09080 - Furniture Refinisher	20 .21
09090 - Furniture Refinisher Helper	16 .64
09110 - Furniture Repairer, Minor	18 .45
09130 - Upholsterer	20 .21

**11000 - General Services And Support Occupations**

11030 - Cleaner, Vehicles	12 .92
11060 - Elevator Operator	13 .67
11090 - Gardener	21 .60
11122 - Housekeeping Aide	14 .10
11150 - Janitor	14 .10
11210 - Laborer, Grounds Maintenance	17 .52
11240 - Maid or Houseman	12 .54
11260 - Pruner	15 .75
11270 - Tractor Operator	20 .48
11330 - Trail Maintenance Worker	17 .52
11360 - Window Cleaner	15 .68

**12000 - Health Occupations**

12010 - Ambulance Driver	23 .48
12011 - Breath Alcohol Technician	23 .48
12012 - Certified Occupational Therapist Assistant	28 .36
12015 - Certified Physical Therapist Assistant	25 .46
12020 - Dental Assistant	21 .98
12025 - Dental Hygienist	35 .90
12030 - EKG Technician	33 .99
12035 - Electroneurodiagnostic Technologist	33 .99
12040 - Emergency Medical Technician	23 .48
12071 - Licensed Practical Nurse I	23 .14
12072 - Licensed Practical Nurse II	25 .96
12073 - Licensed Practical Nurse III	29 .04
12100 - Medical Assistant	20 .98
12130 - Medical Laboratory Technician	23 .05
12160 - Medical Record Clerk	21 .00
12190 - Medical Record Technician	23 .48
12195 - Medical Transcriptionist	20 .55
12210 - Nuclear Medicine Technologist	42 .96
12221 - Nursing Assistant I	13 .66
12222 - Nursing Assistant II	15 .35
12223 - Nursing Assistant III	16 .75
12224 - Nursing Assistant IV	18 .81
12235 - Optical Dispenser	19 .51
12236 - Optical Technician	18 .22
12250 - Pharmacy Technician	21 .25
12280 - Phlebotomist	18 .81
12305 - Radiologic Technologist	33 .12
12311 - Registered Nurse I	38 .63
12312 - Registered Nurse II	47 .23
12313 - Registered Nurse II, Specialist	47 .23
12314 - Registered Nurse III	57 .12

12315 - Registered Nurse III, Anesthetist	57 .12
12316 - Registered Nurse IV	68 .53
12317 - Scheduler (Drug and Alcohol Testing)	34 .02

**13000 - Information And Arts Occupations**

13011 - Exhibits Specialist I	22 .87
13012 - Exhibits Specialist II	28 .33
13013 - Exhibits Specialist III	34 .65
13041 - Illustrator I	25 .34
13042 - Illustrator II	31 .15
13043 - Illustrator III	38 .11
13047 - Librarian	34 .41
13050 - Library Aide/Clerk	20 .80
13054 - Library Information Technology Systems Administrator	31 .06
13058 - Library Technician	26 .04
13061 - Media Specialist I	22 .42
13062 - Media Specialist II	25 .08
13063 - Media Specialist III	27 .96
13071 - Photographer I	19 .48
13072 - Photographer II	21 .80
13073 - Photographer III	27 .00
13074 - Photographer IV	33 .02
13075 - Photographer V	38 .43
13110 - Video Teleconference Technician	22 .90

**14000 - Information Technology Occupations**

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14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	19 .80
14160 - Personal Computer Support Technician	27 .43

**15000 - Instructional Occupations**

15010 - Aircrew Training Devices Instructor (Non-Rated)	36 .80
15020 - Aircrew Training Devices Instructor (Rated)	44 .51
15030 - Air Crew Training Devices Instructor (Pilot)	53 .36

15050 - Computer Based Training Specialist / Instructor	36 .97
15060 - Educational Technologist	33 .44
15070 - Flight Instructor (Pilot)	53 .36
15080 - Graphic Artist	26 .67
15090 - Technical Instructor	26 .13
15095 - Technical Instructor/Course Developer	32 .10
15110 - Test Proctor	22 .20
15120 - Tutor	22 .20

### **16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations**

16010 - Assembler	11 .25
16030 - Counter Attendant	11 .25
16040 - Dry Cleaner	14 .57
16070 - Finisher, Flatwork, Machine	11 .25
16090 - Presser, Hand	11 .25
16110 - Presser, Machine, Drycleaning	11 .25
16130 - Presser, Machine, Shirts	11 .25
16160 - Presser, Machine, Wearing Apparel, Laundry	10 .71
16190 - Sewing Machine Operator	15 .86
16220 - Tailor	17 .13
16250 - Washer, Machine	12 .01

### **19000 - Machine Tool Operation And Repair Occupations**

19010 - Machine-Tool Operator (Tool Room)	21 .96
19040 - Tool And Die Maker	25 .80

### **21000 - Materials Handling And Packing Occupations**

21020 - Forklift Operator	16 .76
21030 - Material Coordinator	26 .06
21040 - Material Expediter	26 .06
21050 - Material Handling Laborer	15 .36
21071 - Order Filler	15 .60
21080 - Production Line Worker (Food Processing)	16 .76
21110 - Shipping Packer	15 .84
21130 - Shipping/Receiving Clerk	15 .84
21140 - Store Worker I	14 .54
21150 - Stock Clerk	20 .01
21210 - Tools And Parts Attendant	16 .76
21410 - Warehouse Specialist	16 .76

### **23000 - Mechanics And Maintenance And Repair Occupations**

23010 - Aerospace Structural Welder	28 .62
23021 - Aircraft Mechanic I	27 .23
23022 - Aircraft Mechanic II	28 .62
23023 - Aircraft Mechanic III	29 .83

23040 - Aircraft Mechanic Helper	20 .28
23050 - Aircraft, Painter	26 .49
23060 - Aircraft Servicer	23 .02
23080 - Aircraft Worker	24 .52
23110 - Appliance Mechanic	23 .84
23120 - Bicycle Repairer	15 .44
23125 - Cable Splicer	26 .60
23130 - Carpenter, Maintenance	24 .84
23140 - Carpet Layer	24 .72
23160 - Electrician, Maintenance	35 .53
23181 - Electronics Technician Maintenance I	24 .83
23182 - Electronics Technician Maintenance II	26 .38
23183 - Electronics Technician Maintenance III	29 .21
23260 - Fabric Worker	21 .26
23290 - Fire Alarm System Mechanic	25 .14
23310 - Fire Extinguisher Repairer	21 .04
23311 - Fuel Distribution System Mechanic	25 .99
23312 - Fuel Distribution System Operator	20 .56
23370 - General Maintenance Worker	22 .50
23380 - Ground Support Equipment Mechanic	27 .23
23381 - Ground Support Equipment Servicer	23 .02
23382 - Ground Support Equipment Worker	24 .52
23391 - Gunsmith I	21 .04
23392 - Gunsmith II	23 .88
23393 - Gunsmith III	26 .60
23410 - Heating, Ventilation And Air-Conditioning Mechanic	28 .41
23411 - Heating, Ventilation And Air Condtioning Mechanic (Research Facility)	29 .87
23430 - Heavy Equipment Mechanic	27 .12
23440 - Heavy Equipment Operator	29 .74
23460 - Instrument Mechanic	26 .65
23465 - Laboratory/Shelter Mechanic	25 .23
23470 - Laborer	14 .73
23510 - Locksmith	25 .62
23530 - Machinery Maintenance Mechanic	27 .02
23550 - Machinist, Maintenance	27 .28
23580 - Maintenance Trades Helper	18 .99
23591 - Metrology Technician I	26 .65
23592 - Metrology Technician II	28 .02
23593 - Metrology Technician III	30 .29
23640 - Millwright	26 .60
23710 - Office Appliance Repairer	22 .89
23760 - Painter, Maintenance	22 .23
23790 - Pipefitter, Maintenance	32 .29
23810 - Plumber, Maintenance	30 .80
23820 - Pneudraulic Systems Mechanic	26 .60

23850 - Rigger	26 .60
23870 - Scale Mechanic	23 .88
23890 - Sheet-Metal Worker, Maintenance	26 .98
23910 - Small Engine Mechanic	19 .31
23931 - Telecommunications Mechanic I	27 .58
23932 - Telecommunications Mechanic II	28 .99
23950 - Telephone Lineman	27 .26
23960 - Welder, Combination, Maintenance	23 .20
23965 - Well Driller	29 .30
23970 - Woodcraft Worker	26 .60
23980 - Woodworker	21 .04
<b>24000 - Personal Needs Occupations</b>	
24570 - Child Care Attendant	13 .57
24580 - Child Care Center Clerk	16 .27
24610 - Chore Aide	11 .92
24620 - Family Readiness And Support Services Coordinator	16 .95
24630 - Homemaker	18 .73
<b>25000 - Plant And System Operations Occupations</b>	
25010 - Boiler Tender	38 .18
25040 - Sewage Plant Operator	27 .78
25070 - Stationary Engineer	38 .18
25190 - Ventilation Equipment Tender	27 .90
25210 - Water Treatment Plant Operator	27 .78
<b>27000 - Protective Service Occupations</b>	
27004 - Alarm Monitor	19 .12
27007 - Baggage Inspector	14 .34
27008 - Corrections Officer	38 .39
27010 - Court Security Officer	39 .43
27030 - Detection Dog Handler	17 .06
27040 - Detention Officer	38 .39
27070 - Firefighter	36 .20
27101 - Guard I	14 .34
27102 - Guard II	17 .06
27131 - Police Officer I	42 .92
27132 - Police Officer II	47 .21
<b>28000 - Recreation Occupations</b>	
28041 - Carnival Equipment Operator	13 .09
28042 - Carnival Equipment Repairer	13 .81
28043 - Carnival Equipment Worker	10 .58
28210 - Gate Attendant/Gate Tender	18 .04
28310 - Lifeguard	11 .70

28350 - Park Attendant (Aide)	18 .24
28510 - Recreation Aide/Health Facility Attendant	15 .30
28515 - Recreation Specialist	19 .21
28630 - Sports Official	14 .34
28690 - Swimming Pool Operator	19 .13

**29000 - Stevedoring/Longshoremen Occupational Services**

29010 - Blocker And Bracer	26 .66
29020 - Hatch Tender	26 .66
29030 - Line Handler	26 .66
29041 - Stevedore I	25 .14
29042 - Stevedore II	28 .18

**30000 - Technical Occupations**

30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	42 .35
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	29 .20
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	32 .16
30021 - Archeological Technician I		20 .43
30022 - Archeological Technician II		23 .52
30023 - Archeological Technician III		32 .49
30030 - Cartographic Technician		34 .44
30040 - Civil Engineering Technician		30 .55
30061 - Drafter/CAD Operator I		25 .69
30062 - Drafter/CAD Operator II		28 .74
30063 - Drafter/CAD Operator III		32 .03
30064 - Drafter/CAD Operator IV		38 .48
30081 - Engineering Technician I		18 .90
30082 - Engineering Technician II		21 .22
30083 - Engineering Technician III		23 .73
30084 - Engineering Technician IV		29 .40
30085 - Engineering Technician V		35 .98
30086 - Engineering Technician VI		43 .51
30090 - Environmental Technician		27 .74
30210 - Laboratory Technician		22 .20
30240 - Mathematical Technician		35 .89
30361 - Paralegal/Legal Assistant I		23 .18
30362 - Paralegal/Legal Assistant II		28 .66
30363 - Paralegal/Legal Assistant III		35 .07
30364 - Paralegal/Legal Assistant IV		42 .42
30390 - Photo-Optics Technician		35 .89
30461 - Technical Writer I		25 .38
30462 - Technical Writer II		31 .05
30463 - Technical Writer III		37 .57
30491 - Unexploded Ordnance (UXO) Technician I		26 .92
30492 - Unexploded Ordnance (UXO) Technician II		32 .56

30493 - Unexploded Ordnance (UXO) Technician III		39 .03
30494 - Unexploded (UXO) Safety Escort		26 .92
30495 - Unexploded (UXO) Sweep Personnel		26 .92
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	30 .99
30621 - Weather Observer, Senior	(see 2)	34 .44

**31000 - Transportation/Mobile Equipment Operation Occupations**

31020 - Bus Aide		13 .55
31030 - Bus Driver		18 .83
31043 - Driver Courier		17 .76
31260 - Parking and Lot Attendant		10 .94
31290 - Shuttle Bus Driver		19 .22
31310 - Taxi Driver		13 .45
31361 - Truckdriver, Light		19 .22
31362 - Truckdriver, Medium		20 .55
31363 - Truckdriver, Heavy		21 .78
31364 - Truckdriver, Tractor-Trailer		21 .78

**99000 - Miscellaneous Occupations**

99030 - Cashier		11 .89
99050 - Desk Clerk		11 .13
99095 - Embalmer		26 .92
99251 - Laboratory Animal Caretaker I		13 .07
99252 - Laboratory Animal Caretaker II		14 .15
99310 - Mortician		29 .38
99410 - Pest Controller		17 .21
99510 - Photofinishing Worker		13 .29
99710 - Recycling Laborer		20 .42
99711 - Recycling Specialist		24 .54
99730 - Refuse Collector		18 .38
99810 - Sales Clerk		14 .49
99820 - School Crossing Guard		15 .75
99830 - Survey Party Chief		26 .14
99831 - Surveying Aide		13 .15
99832 - Surveying Technician		16 .58
99840 - Vending Machine Attendant		14 .98
99841 - Vending Machine Repairer		17 .39
99842 - Vending Machine Repairer Helper		14 .98

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:**

1) **COMPUTER EMPLOYEES:** Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) **AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dyeing, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the

responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

#### REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

##### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

**STATEMENT OF PERSONAL HISTORY**  
*(See Privacy Act statement on page 4)*

OMB No.: **3090-0006**  
Expires: 09/30/97

Public reporting burden for this collection of information is estimated to average 8 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Security Division (PSS), Office of Federal Protective Service, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (3090-0006), Washington, DC 20503.

NOTE: All sections must be completed. If more space is needed for any item, continue under Item 23.

<b>2. NAME DATA</b> <i>(Give your full name. Initials and abridgements are not acceptable)</i>	NAME <i>(Last, first, middle)</i>	1. SOCIAL SECURITY NUMBER
	OTHER NAMES USED <i>(Maiden name, names by former marriages, former name changed legally or otherwise, nicknames, etc. Specify which, and show dates used.)</i>	3. DATE OF BIRTH
		4. PLACE OF BIRTH
		5. SEX <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
	6. HEIGHT	7. WEIGHT
	8. COLOR EYES	9. COLOR HAIR

<b>10. MARTIAL STATUS</b> <input type="checkbox"/> SINGLE <input type="checkbox"/> WIDOW(ER) <input type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED	<b>11. IF MARRIED, WIDOWED, OR DIVORCED, GIVE FULL NAME AND DATE AND PLACE OF BIRTH OF SPOUSE OR FORMER SPOUSE, AND DATE AND PLACE OF MARRIAGE. INCLUDE WIFE'S MAIDEN NAME <i>(Give same information regarding all previous marriages.)</i></b>
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12. RACE <i>(Check one)</i>			
<b>A</b> - Asian or Pacific, including Chinese, Japanese, Filipinos, Polynesians, Indonesians, and Asian Indians		<b>H</b> - Hispanic	
<b>B</b> - Black		<b>W</b> - White	
<b>I</b> - American Indian or Alaskan Native, including Eskimos		<b>O</b> - Other	

13. DATES AND PLACES OF RESIDENCE <i>(If actual places of Residence differ from the Mailing addresses, furnish and identify both by placing "R" for residence) or "M" for mailing in column "R/M". Begin with present and go back (10) years. Continue in Item 23 if necessary.)</i>						
R/M	FROM	TO	NUMBER AND STREET	CITY	STATE	ZIP CODE (5+4)

14. MILITARY SERVICE <i>(Past or Present)</i>	SERIAL NO. <i>(If none, give grade or rating at separation.)</i>	BRANCH OF SERVICE <i>(Army, Navy, Air Force, Etc.)</i>	YEAR	
			FROM	TO

15. CHECK						
BY BIRTH	A. CERT. NO.	B. PETITION NO.	C. DATE	D. PLACE AND COURT		
U.S. CITIZEN	NATURALIZED <i>(Complete A thru D)</i>					
	DERIVED <i>(Complete E)</i>	E. PARENT'S CERTIFICATION NUMBERS				
ALIEN	REGISTRATION NO.	NATIVE COUNTRY	DATE OF ENTRY	PORT OF ENTRY		

**16. EDUCATION (All schools above elementary)**

NAME OF SCHOOL	ADDRESS	YEAR		DEGREES
		FROM	TO	

**17. EMPLOYMENT** (List employment dates starting with your present employment for the last ten (10) years. Show ALL dates and addresses when unemployed. Give name under which employed if different from name now used.)

FROM	TO	NAME OF EMPLOYER (Firm or agency) AND NAME OF SUPERVISOR	TYPE OF WORK	ADDRESS (Where employed)	REASON FOR LEAVING

18a. HAVE YOU EVER BEEN DISMISSED OR FORCED TO RESIGN FROM ANY POSITION FOR CAUSE?  
 YES     NO (If answer is "YES," furnish details in Item 23)

18b. HAVE YOU EVER BEEN DISCHARGED FROM THE ARMED FORCES UNDER OTHER THAN HONORABLE CONDITIONS?  
 YES     NO (If answer is "YES," furnish details in Item 23)

19. HAVE YOU EVER BEEN ARRESTED, CHARGED, OR HELD BY FEDERAL, STATE, OR OTHER LAW-ENFORCEMENT AUTHORITIES FOR ANY VIOLATION OF ANY FEDERAL LAW, MILITARY LAW, STATE LAW, COUNTY OR MUNICIPAL LAW, REGULATION, OR ORDINANCE? (Do not include traffic violations for which a fine of \$25

YES     NO (If answer is "YES," furnish details in below)

REASON CHARGED OR HELD	DATE	PLACE WHERE CHARGED OR HELD	DISPOSITION

20. HAVE YOU EVER BEEN ARRESTED, CHARGED, OR HELD BY FEDERAL, STATE, OR OTHER LAW-ENFORCEMENT AUTHORITIES FOR ANY CRIME INVOLVING A CHILD? (All other charges must be included in Item 19 even if they were dismissed.)

YES  NO (If answer is "YES," furnish details below)

REASON CHARGED OR HELD	DATE	PLACE WHERE CHARGED OR HELD	DISPOSITION

21. RELATIVES (Parents, spouse, divorced spouse, children, brothers, and sisters, living or dead. Name of spouse should include maiden name and any other names by previous marriage. If person is deceased, so state under "Address" and enter other information at time of death.)

RELATION	NAME IN FULL	YEAR OF BIRTH	ADDRESS	COUNTRY OF BIRTH	PRESENT CITIZENSHIP

22. REFERENCES (Name three persons, not relatives or employers, who are well acquainted with you.)

NAME	ADDRESS	YEARS KNOWN

<p>24. AUTHORIZATION AND RELEASE</p>	<p>I hereby authorize the General Services Administration to obtain any information required from the Federal government of state agencies, including but not limited to, the Federal Bureau of Investigation (FBI), the Defense Investigation Service (DIS), the U.S. Office of Personnel Management (OPM), the Immigration and Naturalization Service (INS), (if applicable), and from the State Criminal History Repository (childcare employees only) of each State where I have resided.</p> <p>I have been notified of any employer's obligation to require a criminal history records check as a condition of employment and of my right to obtain a copy of the criminal history report by writing to the General Services Administration, Freedom of Information Officer. I understand that I have a right to challenge the accuracy and competencies of any information contained in the report. I also understand that this information will be treated as privileged and confidential information. Case files are handled under the procedures for safeguarding records outlined in the Handbook, General Services Administration Privacy Act Program (OAD P 1878.8).</p> <p>I release any individual, including records custodians, any component of the U.S. Government, or the individual State Criminal History Repository supplying information, from all liability for damages that may result on account of compliance or any attempts to comply with this authorization. This release is binding, now and in the future, on my heirs, assigns, associates, and personal representative(s) of any nature. Copies of this authorization that show my signature are as valid as the original release signed by me.</p>	
<p>25. PRIVACY ACT OF 1974 COMPLIANCE INFORMATION</p>	<p>Privacy Act of 1974 compliance information. Solicitation of information contained herein is authorized by Executive Order 10450, and/or Section 231 of the Crime Control Act of 1990 (42 U.S.C. 13041), and may be used as a basis for suitability determinations. Your social security number is being requested pursuant to Executive Order 9397. Disclosure of the information by you is voluntary. Information may be transferred as a routine use to appropriate federal, state, local, or foreign agencies when relevant to civil, criminal or regulatory investigations or prosecutions, or pursuant to a request by GSA or such other agency in connection with the hiring or retention of an employee, the issuance of a security clearance, the investigation of an employee, the letting of a contract, or the issuance of a license, grant, or other benefit. Information also may be transferred as a routine use to a duly authorized official engaged in investigation or settlement of a grievance, complaint, or appeal filed by an employee. Failure to provide information requested on this form may result in the government's inability to determine your suitability for the position applied for or occupied, and may affect your prospects for employment or continued employment under a government contract, or at a federal facility, or with a government license.</p>	
<p>26. CERTIFICATION</p>	<p>FALSE STATEMENTS ARE PUNISHABLE BY LAW AND COULD RESULT IN FINES OF UP TO \$2000 AND IMPRISONMENT UP TO FIVE YEARS.</p> <p>I declare under penalty of perjury that the statements made by me on this form are true, complete and correct.</p>	<p>Before signing this form, check back over it to make sure you have answered all questions fully and correctly.</p> <p>SIGNATURE _____ DATE _____</p>