

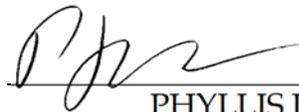
GENERAL ORDER No. 15

EMPLOYEE DISPUTE RESOLUTION PLAN  
& EQUAL EMPLOYMENT OPPORTUNITY PLAN

Effective today, the Court adopts the new, revised Employee Dispute Resolution (“EDR”) Plan and appended Equal Employment Opportunity (“EEO”) Plan covering the District Court, the Bankruptcy Court, the United States Probation Office and the United States Pretrial Services Agency in the Northern District of California attached herewith. This EDR Plan and the accompanying EEO Plan appended hereto supersede all previous versions of the EDR Plan and the EEO Plan.

*Approved:* October 17, 1980  
*Amended:* February 25, 1992  
*Amended:* March 19, 1996  
*Amended:* January 19, 1999  
*Amended:* June 19, 2008  
*Amended:* August 30, 2011  
*Amended:* September 17, 2013  
*Amended:* September 20, 2016

FOR THE COURT:



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PHYLLIS J. HAMILTON  
United States District Chief Judge