

**2010 Court Reporters' Rates of Pay**  
**(For Court Reporters Hired Before October 11, 2009)**

| <b>Locality Pay Area</b>  | <b>Level 1</b>  | <b>Level 2</b>  | <b>Level 3</b>  | <b>Level 4</b>  | <b>Level 5</b>  |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|
| Base Rate of Pay  | <b>\$64,278</b> | <b>\$67,492</b> | <b>\$70,706</b> | <b>\$73,920</b> | <b>\$77,134</b> |
| Alaska, Hawaii, Guam & the Northern Mariana Islands, Puerto Rico, & the U.S. Virgin Islands | \$67,312        | \$70,678        | \$74,043        | \$77,409        | \$80,775        |
| Atlanta-Sandy Springs-Gainesville   | \$76,677        | \$80,511        | \$84,345        | \$88,179        | \$92,013        |
| Boston-Worcester-Manchester   | \$80,219        | \$84,230        | \$88,241        | \$92,252        | \$96,263        |
| Buffalo-Niagara-Cattaraugus   | \$75,192        | \$78,952        | \$82,712        | \$86,472        | \$90,231        |
| Chicago-Naperville-Michigan City  | \$80,412        | \$84,432        | \$88,453        | \$92,474        | \$96,495        |
| Cincinnati-Middletown-Wilmington  | \$76,202        | \$80,012        | \$83,822        | \$87,632        | \$91,442        |
| Cleveland-Akron-Elyria  | \$76,285        | \$80,100        | \$83,914        | \$87,728        | \$91,543        |
| Columbus-Marion-Chillicothe   | \$75,308        | \$79,074        | \$82,839        | \$86,605        | \$90,370        |
| Dallas-Fort Worth   | \$77,564        | \$81,443        | \$85,321        | \$89,199        | \$93,078        |
| Dayton-Springfield-Greenville   | \$74,717        | \$78,453        | \$82,189        | \$85,925        | \$89,661        |
| Denver-Aurora-Boulder   | \$78,753        | \$82,691        | \$86,629        | \$90,567        | \$94,505        |
| Detroit-Warren-Flint  | \$79,763        | \$83,751        | \$87,739        | \$91,727        | \$95,716        |
| Hartford-West Hartford-Willimantic  | \$80,875        | \$84,918        | \$88,962        | \$93,006        | \$97,050        |
| Houston-Baytown-Huntsville  | \$82,732        | \$86,869        | \$91,006        | \$95,142        | \$99,279        |
| Huntsville-Decatur  | \$74,575        | \$78,304        | \$82,033        | \$85,762        | \$89,491        |
| Indianapolis-Anderson-Columbus  | \$73,714        | \$77,400        | \$81,086        | \$84,771        | \$88,457        |
| Los Angeles-Long Beach-Riverside  | \$81,736        | \$85,823        | \$89,910        | \$93,997        | \$98,084        |
| Miami-Fort Lauderdale-Miami Beach   | \$77,641        | \$81,524        | \$85,406        | \$89,288        | \$93,170        |
| Milwaukee-Racine-Waukesha   | \$75,912        | \$79,708        | \$83,504        | \$87,300        | \$91,095        |
| Minneapolis-St. Paul-St. Cloud  | \$77,751        | \$81,638        | \$85,526        | \$89,414        | \$93,301        |
| New York-Newark-Bridgeport  | \$82,739        | \$86,876        | \$91,013        | \$95,150        | \$99,287        |
| Philadelphia-Camden-Vineland  | \$78,284        | \$82,199        | \$86,113        | \$90,027        | \$93,941        |
| Phoenix-Mesa-Scottsdale   | \$75,051        | \$78,804        | \$82,556        | \$86,309        | \$90,062        |
| Pittsburgh-New Castle   | \$74,800        | \$78,540        | \$82,281        | \$86,021        | \$89,761        |
| Portland-Vancouver-Beaverton  | \$77,359        | \$81,227        | \$85,095        | \$88,963        | \$92,831        |
| Raleigh-Durham-Cary   | \$75,617        | \$79,398        | \$83,179        | \$86,959        | \$90,740        |
| Rest of the U.S.  | \$73,380        | \$77,049        | \$80,718        | \$84,387        | \$88,056        |
| Richmond  | \$74,865        | \$78,608        | \$82,351        | \$86,095        | \$89,838        |
| Sacramento--Arden-Arcade--Truckee   | \$78,548        | \$82,475        | \$86,403        | \$90,330        | \$94,258        |
| San Diego-Carlsbad-San Marcos   | \$79,827        | \$83,818        | \$87,810        | \$91,801        | \$95,793        |
| San Jose-San Francisco-Oakland  | \$86,872        | \$91,215        | \$95,559        | \$99,903        | \$104,247       |
| Seattle-Tacoma-Olympia  | \$78,297        | \$82,212        | \$86,127        | \$90,042        | \$93,957        |
| Washington-Baltimore-N. Virginia  | \$79,846        | \$83,839        | \$87,831        | \$91,823        | \$95,816        |

- Level 1:** starting salary
- Level 2:** starting salary plus 5%  
requires either longevity or merit certification
- Level 3:** starting salary plus 10%  
requires either realtime certification, or longevity and merit certification
- Level 4:** starting salary plus 15%  
requires either realtime certification and longevity, or realtime certification and merit certification
- Level 5:** starting salary plus 20%  
requires realtime certification, and longevity, and merit certification

longevity=ten years of service in the federal courts

merit certification=registered merit reporter certificate from the National Court Reporters Association (NCRA)

realtime certification=successful completion of a certified realtime examination by NCRA or equivalent exam