

UNITED STATES DISTRICT COURT  
Northern District of California  
CLERK'S OFFICE ADMINISTRATION DEPARTMENT  
450 GOLDEN GATE AVENUE  
SAN FRANCISCO, CA 94102

Ravi Subramanian

Chief Deputy of Administration

**REQUEST FOR QUOTATION**

This is a Request for Quote (RFQ) based on OPEN MARKET PRICING to provide employee parking validation services for the United States District Court Divisional Office in Oakland, California. An award will be made on the basis of price per vehicle lowest priced technically acceptable bid. The total award for this RFQ will not exceed \$40,000.00 for a period of one year from date of award.

**Request Date:** April 23, 2021  
**Question Closing Date:** April 30, 2021  
**Request Closing Date:** 10:00 a.m. (PST) on May 7, 2021  
**RFQ Number:** CANDCLERK21-0006

**Special Notes and Instructions**

1. This is a request by the United States District Court, Northern District of California (the "Court") for Open Market Pricing.
2. Award will be made on a 'lowest price / technically acceptable' per vehicle cost.
3. All questions or clarifications must be submitted by 10:00 a.m. (PST) on April 30, 2021 to the court representative listed in item 4.
4. **Quotes must be emailed to the below listed court representative at the listed address no later than 10:00 a.m. on the Requested Closing Date of May 7, 2021:**

**Lynn Hishinuma**, Procurement Technician  
U.S District Court | Northern District of California  
1301 Clay Street, Room 400S  
Oakland, CA 94612  
[Lynn\\_Hishinuma@cand.uscourts.gov](mailto:Lynn_Hishinuma@cand.uscourts.gov)

5. For this procurement we would also like you to include the following factors be submitted in your proposal:
  - a) Indemnity Policy
  - b) Grand total is not needed for this bid; evaluation will be made on price per vehicle.
6. If the proposing company fails to provide the required information or if the information cannot be verified to the satisfaction of the court, then the proposing company's proposal may be rejected without further consideration.

7. Must include the following:

<u>Short Description</u>	<u>List of Tasks/Items</u>	
<u>1.</u> Price per vehicle cost-Average number of individuals can range 0-50	Parking will be Monday to Friday during regular garage or open lot hours. Time will vary from 1 to 9 hours.	Daily Rate:
<u>2.</u> Early bird rate available?	Yes/ No Time to enter/exit by:	Daily rate:
<u>3.</u> Daily validation available?	Yes/No; how is validation made:	
<u>4.</u> Monthly invoice in arrears available	Yes/No	
<u>5.</u> Loss of validation ticket fee (if applicable)		

Name of Quoter:

Street Address:

City, State and Zip Code:

Email address & phone #:

Signature of Person Authorized to Sign Quote (Electronic signature acceptable):

Signature	Title	Date
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Print name

**REQUEST FOR QUOTATION  
(THIS IS NOT AN ORDER)**

1. REQUEST NO. CANDCLERK21-0006		2. DATE ISSUED 04/21/2021		3. REQUISITION/PURCHASE REQUEST NO. CANDCLERK21-0269		NOT USED	
5a. ISSUED BY Lynn Hishinuma, 510-637-3788 U.S. District Court 1301 Clay Street 400S Oakland, CA 94612-5212						6. DELIVER BY (date) See Line Items	
5b. FOR INFORMATION CALL (NO COLLECT CALLS)						7. DELIVERY <input type="checkbox"/> FOB DESTINATION <input checked="" type="checkbox"/> OTHER (See Schedule)	
						9. DESTINATION	
NAME Lynn Hishinuma				TELEPHONE NUMBER		U.S. District Court 1301 Clay Street 400S Oakland, CA 94612-5212	
AREA CODE 510		NUMBER 637-3788 Ext.:					
8. TO:							
10. PLEASE FURNISH QUOTATIONS TO THE ISSUING OFFICE IN BLOCK 5a ON OR BEFORE CLOSE OF BUSINESS (Date) 05/07/2021 10:00:00				IMPORTANT: This is a request for information, and quotations furnished are not offers. If you are unable to quote, please so indicate on this form and return it to the address in Block 5a. This request does not commit the Government to pay any costs incurred in the preparation of the submission of this quotation or to contract for supplies or service. Supplies are of domestic origin unless otherwise indicated by quoter. Any representations and/or certifications attached to this Request for Quotation must be completed by the quoter.			

**11. SCHEDULE (Include applicable Federal, State and local taxes)**

CLIN NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
0001	OK - Staff Parking 6/1/21-5/31/22	1	Service		

Period of Performance: 06/01/2021 to 05/31/2022

12. DISCOUNT FOR PROMPT PAYMENT	a. 10 CALENDAR DAYS (%)	b. 20 CALENDAR DAYS (%)	c. 30 CALENDAR DAYS (%)	d. CALENDAR DAYS	
				NUMBER	PERCENTAGE
NOTE: Additional provisions and representations [ ] are [ X ] are not attached.					
13. NAME AND ADDRESS OF QUOTER			14. SIGNATURE OF PERSON AUTHORIZED TO SIGN QUOTATION		15. DATE OF QUOTATION
a. NAME OF QUOTER			16. SIGNER		b. TELEPHONE
b. STREET ADDRESS					
c. COUNTY			a. NAME (Type or print)	AREA CODE	
d. CITY	e. STATE	f. ZIP CODE	c. TITLE (Type or print)	NUMBER	

CLIN NO.	Supplies or Services	Quantity	Unit of Issue	Unit Price	Extended Amount
0001	OK - Staff Parking 6/1/21-5/31/22	1	Service		

Period of Performance:06/01/2021 - 05/31/2022

## Descriptions/Specifications/Statement of Work

### C-1 Statement of Work

#### 1. INTRODUCTION

Employee parking validation services are provided for Clerk's Office staff of the District Court for the Northern District of California-Oakland Divisional Office.

#### 2. SCOPE

Parking facilities or lot must be available Monday through Friday, 6 a.m. to 7 p.m.

A 1-2 block radius which is within easy walking distance to the Ronald V. Dellums Federal Building and Court-house in Oakland.

A substantial parking facility or lot which will accommodate a fluctuation of Clerk's Office staff during business hours Monday through Friday, 6 a.m. to 7 p.m. Federal Holidays and or weekends should not be taken into consideration in final bid price.

- Fluctuation of Clerk's Office employees on a day to day basis.
- The District Court will not provide advanced notice of headcount changes to the vendor verbally or in writing.
- A Clerk's Office employee will be at the court a minimum of one hour and up to nine hours, though there is a potential to exceed.
- Invoicing must be in arrears monthly.

The period of performance will be from date of award and will last no longer then a 12-month period unless terminated by either party.

#### 3. SPECIAL REQUIREMENTS

Invoices will be submitted on a monthly basis to the Procurement office of the local district court office for payment review and consideration on a net terms basis. This requirement is not negotiable. Arrangements will be made between the successful vendor and the court regarding daily validation of parking.

#### 4. REVIEW AND ACCEPTANCE OF DELIVERABLES

The vendor must provide an appropriate number of safe and secure parking spaces at their parking facility or

parking lot which shall remain free of any hazards.

## 5. LOCATION OF PERFORMANCE

Employee parking lot must be within a 1-2 block radius from the Ronald V. Dellums Federal building:

United States District Court | Northern District of California  
Clerk's Office  
Ronald V. Dellums Building  
1301 Clay Street  
Oakland, CA 94612

## 6. SOURCES OF INFORMATION AND DATA

The court contracting officer is:  
Helene McVanner  
Helene\_Mcvanner@cand.uscourts.gov  
415-522-2095

**Judiciary Purchase Order Terms and Conditions are attached.**

### Applicable Clauses

CT-4 Judiciary Open Market Clauses (Services) NOV 2014

This award incorporates the following Judiciary clauses:

#### 1. Clause B-5, Clauses Incorporated by Reference (SEP 2010) (DEVIATION)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>. The following clauses apply as indicated:

No.	Title	Date
[ X ] Clause 3-3	Provisions, Clauses, Terms and Conditions - Small Purchases	JUN 2014
[ ] Clause 3-175	Fair Labor Standards Act and Service Contract Act – Price Adjustment Multiple Year and Option Contracts	JUN 2012
[ X ] Clause 3-300	Registration in the System for Award Management (SAM)	APR 2013
[ X ] Clause 3-305	Payment by Electronic Funds Transfer – System for Award Management (SAM) Registration	APR 2013
[ X ] Clause 3-310	Payment by Electronic Funds Transfer – Other Than System for Award Management (SAM) Registration (applies only if Clauses 3-300 and 3-305 do not apply)	APR 2013
[ ] Clause 6-20	Insurance – Work on or Within a Judiciary Facility	APR 2011
[ ] Clause 7-55	Contractor Use of Judiciary Networks	JUN 2014
[ ] Clause 7-65	Protection of Judiciary Buildings, Equipment and Vegetation	APR 2013
[ ] Clause 7-115	Availability of Funds	JAN 2003

2. The following full text clauses apply if indicated:

\_\_\_\_ Clause 2-90C, Option to Extend Services (APR 2013)

The judiciary may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The contracting officer may exercise the option by written notice to the contractor no later than \_\_\_\_ calendar days prior to the contract's current expiration date *[insert the period of time within which the contracting officer may exercise the option]*.

(END)

\_\_\_\_ Clause 2-90D Option to Extend the Term of the Contract (APR 2013)

(a) The judiciary may extend the term of this contract by written notice to the contractor no later than \_\_\_\_ calendar days prior to the contract's current expiration date *[insert the period of time within which the contracting officer may exercise the option]*; provided that the judiciary gives the contractor a preliminary written notice of its intent to extend at least \_\_\_\_ calendar days [60 days unless a different number of days is inserted] before the contract expires. The preliminary notice does not commit the judiciary to an extension.

(b) If the judiciary exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed \_\_\_\_ (months) (years).

(END)

## Representations, Certifications and Other Statements of Offerors or Respondents

3-5 Taxpayer Identification and Other Offeror Information

APR 2011

(a) *Definitions*

"Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

(b) All offerors shall submit the information required in paragraphs (d) through (f) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) *Taxpayer Identification Number (TIN):*

☐ TIN has been applied for.

☐ TIN is not required, because: \_\_\_\_\_

☐ Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effect-

ively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

☐ Offeror is an agency or instrumentality of a foreign government;

☐ Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

☐ sole proprietorship;

☐ partnership;

☐ corporate entity (not tax-exempt);

☐ corporate entity (tax-exempt);

☐ government entity (federal, state or local);

☐ foreign government;

☐ international organization per-26 CFR 1.6049-4;

☐ other \_\_\_\_\_.

(f) Contractor Representations

The offeror represents as part of its offer that it is ☐, is not ☐ , 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

☐ Women Owned Business

☐ Minority Owned Business (if selected, then one sub-type is required)

☐ Black American Owned

☐ Hispanic American Owned

☐ Native American Owned (American Indians, Eskimos, Aleuts, or Native Hawaiians)

☐ Asian-Pacific American Owned (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)

☐ Subcontinent Asian (Asian-Indian) American Owned (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)

☐ Individual/concern, other than one of the preceding.

(END)

## Instructions to Offerors or Respondents

### B-1 Solicitation Provisions Incorporated by Reference

OCT 2010

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>.

(END)

### 3-315 Submission of Electronic Funds Transfer Information with Offer

APR 2013

The offeror shall provide, with its offer, the following information that is required to make payment by electronic funds transfer (EFT) under any contract that results from this solicitation. This submission satisfies the requirement to provide EFT information under paragraphs (b)(1) and (i) of Clause 3-310, Payment by Electronic Funds Transfer-Other Than System for Award Management (SAM) Registration.

(1) The solicitation number (or other procurement identification number).

(2) The offeror's name and remittance address, as stated in the offer.

- (3) The signature (manual or electronic, as appropriate), title, and telephone number of the offeror's official authorized to provide this information.
  - (4) The name, address, and 9-digit Routing Transit Number of the offeror's financial agent.
  - (5) The offeror's account number and the type of account (checking, savings, or lockbox).
- (END)

## **P-1 Submission and Evaluation of Quotes**

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This is a request for Open Market Pricing.

Quotes may be faxed, e-mailed, or handcarried to the Issue Office identified in Block 5A of the SF-18 by the date and time indicated in Block 10, and should be directed to the attention of Lynn Hishinuma.

Submit a technical proposal describing your approach and project management in accordance with the statement of work.

A firm fixed price award will be made on the basis of lowest priced, technically acceptable offer.

Quotes as well as any questions concerning this RFQ should be addressed to *Lynn Hishinuma at 1301 Clay St, room 400S, Oakland, CA, office: 510-637-3788, fax: 510-637-3346, email: [lynn\\_hishinuma@cand.uscourts.gov](mailto:lynn_hishinuma@cand.uscourts.gov)*.

## **Evaluation of Quotes**

### **2-85A Evaluation Inclusive of Options**

JAN 2003

- (a) The judiciary will evaluate offers for purposes of award by adding the total price for all options to the total price for the basic requirement. Evaluation of options does not obligate the judiciary to exercise the option(s).
- (b) Any offer that is materially unbalanced as to prices for basic and option quantities may be rejected. An unbalanced offer is one that is based on prices significantly less than cost for some work and prices that are significantly overstated for other work.

(END)



"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director		Wage Determination No.: 2015-5623 Revision No.: 13 Date Of Last Revision: 12/21/2020
Division of Wage Determinations		

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

State: California

Area: California Counties of Alameda Contra Costa

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		21.08
01012 - Accounting Clerk II		23.66
01013 - Accounting Clerk III		26.48
01020 - Administrative Assistant		38.59
01035 - Court Reporter		45.60
01041 - Customer Service Representative I		17.77
01042 - Customer Service Representative II		19.97
01043 - Customer Service Representative III		21.79
01051 - Data Entry Operator I		18.03
01052 - Data Entry Operator II		19.68
01060 - Dispatcher Motor Vehicle		29.13
01070 - Document Preparation Clerk		15.45
01090 - Duplicating Machine Operator		15.45
01111 - General Clerk I		17.29
01112 - General Clerk II		18.87
01113 - General Clerk III		21.18
01120 - Housing Referral Assistant		28.83
01141 - Messenger Courier		19.09
01191 - Order Clerk I		18.56
01192 - Order Clerk II		20.26
01261 - Personnel Assistant (Employment) I		19.95
01262 - Personnel Assistant (Employment) II		22.32
01263 - Personnel Assistant (Employment) III		24.88
01270 - Production Control Clerk		29.38
01290 - Rental Clerk		18.47
01300 - Scheduler Maintenance		23.12
01311 - Secretary I		23.12
01312 - Secretary II		25.86
01313 - Secretary III		28.83

01320 - Service Order Dispatcher	24.26
01410 - Supply Technician	38.59
01420 - Survey Worker	27.00
01460 - Switchboard Operator/Receptionist	18.08
01531 - Travel Clerk I	20.16
01532 - Travel Clerk II	21.95
01533 - Travel Clerk III	23.78
01611 - Word Processor I	25.14
01612 - Word Processor II	28.22
01613 - Word Processor III	31.57
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	28.13
05010 - Automotive Electrician	24.95
05040 - Automotive Glass Installer	23.29
05070 - Automotive Worker	24.96
05110 - Mobile Equipment Servicer	21.71
05130 - Motor Equipment Metal Mechanic	26.06
05160 - Motor Equipment Metal Worker	23.84
05190 - Motor Vehicle Mechanic	26.07
05220 - Motor Vehicle Mechanic Helper	20.54
05250 - Motor Vehicle Upholstery Worker	22.78
05280 - Motor Vehicle Wrecker	23.84
05310 - Painter Automotive	24.96
05340 - Radiator Repair Specialist	23.84
05370 - Tire Repairer	17.31
05400 - Transmission Repair Specialist	26.07
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.56
07041 - Cook I	18.08
07042 - Cook II	20.52
07070 - Dishwasher	14.05
07130 - Food Service Worker	14.92
07210 - Meat Cutter	19.51
07260 - Waiter/Waitress	14.68
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	23.61
09040 - Furniture Handler	15.26
09080 - Furniture Refinisher	23.06
09090 - Furniture Refinisher Helper	17.77
09110 - Furniture Repairer Minor	20.57
09130 - Upholsterer	21.91
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	15.39
11060 - Elevator Operator	16.28
11090 - Gardener	24.79
11122 - Housekeeping Aide	16.74
11150 - Janitor	16.74
11210 - Laborer Grounds Maintenance	19.08
11240 - Maid or Houseman	17.56
11260 - Pruner	17.19
11270 - Tractor Operator	22.91
11330 - Trail Maintenance Worker	19.08
11360 - Window Cleaner	18.61
12000 - Health Occupations	
12010 - Ambulance Driver	23.48
12011 - Breath Alcohol Technician	29.12
12012 - Certified Occupational Therapist Assistant	34.51
12015 - Certified Physical Therapist Assistant	33.80
12020 - Dental Assistant	23.50
12025 - Dental Hygienist	55.77
12030 - EKG Technician	33.39
12035 - Electroneurodiagnostic Technologist	33.39
12040 - Emergency Medical Technician	23.48
12071 - Licensed Practical Nurse I	26.03
12072 - Licensed Practical Nurse II	29.12

12073 - Licensed Practical Nurse III	32.46
12100 - Medical Assistant	23.26
12130 - Medical Laboratory Technician	30.77
12160 - Medical Record Clerk	23.60
12190 - Medical Record Technician	26.41
12195 - Medical Transcriptionist	22.88
12210 - Nuclear Medicine Technologist	60.06
12221 - Nursing Assistant I	14.45
12222 - Nursing Assistant II	16.25
12223 - Nursing Assistant III	17.74
12224 - Nursing Assistant IV	19.91
12235 - Optical Dispenser	23.77
12236 - Optical Technician	18.62
12250 - Pharmacy Technician	23.15
12280 - Phlebotomist	25.92
12305 - Radiologic Technologist	49.08
12311 - Registered Nurse I	43.85
12312 - Registered Nurse II	53.66
12313 - Registered Nurse II Specialist	53.66
12314 - Registered Nurse III	64.90
12315 - Registered Nurse III Anesthetist	64.90
12316 - Registered Nurse IV	77.80
12317 - Scheduler (Drug and Alcohol Testing)	36.68
12320 - Substance Abuse Treatment Counselor	26.12
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	25.45
13012 - Exhibits Specialist II	31.05
13013 - Exhibits Specialist III	37.98
13041 - Illustrator I	26.48
13042 - Illustrator II	32.79
13043 - Illustrator III	40.13
13047 - Librarian	41.12
13050 - Library Aide/Clerk	20.80
13054 - Library Information Technology Systems Administrator	37.13
13058 - Library Technician	27.39
13061 - Media Specialist I	26.79
13062 - Media Specialist II	29.97
13063 - Media Specialist III	33.41
13071 - Photographer I	20.85
13072 - Photographer II	23.33
13073 - Photographer III	28.90
13074 - Photographer IV	35.35
13075 - Photographer V	42.77
13090 - Technical Order Library Clerk	24.42
13110 - Video Teleconference Technician	28.09
14000 - Information Technology Occupations	
14041 - Computer Operator I	21.78
14042 - Computer Operator II	24.40
14043 - Computer Operator III	27.16
14044 - Computer Operator IV	30.17
14045 - Computer Operator V	33.43
14071 - Computer Programmer I	(see 1)
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	21.78
14160 - Personal Computer Support Technician	30.17
14170 - System Support Specialist	39.75
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	39.84
15020 - Aircrew Training Devices Instructor (Rated)	48.21

15030 - Air Crew Training Devices Instructor (Pilot)	57.78
15050 - Computer Based Training Specialist / Instructor	39.84
15060 - Educational Technologist	32.97
15070 - Flight Instructor (Pilot)	57.78
15080 - Graphic Artist	33.61
15085 - Maintenance Test Pilot Fixed Jet/Prop	56.65
15086 - Maintenance Test Pilot Rotary Wing	56.65
15088 - Non-Maintenance Test/Co-Pilot	56.65
15090 - Technical Instructor	33.96
15095 - Technical Instructor/Course Developer	41.54
15110 - Test Proctor	27.42
15120 - Tutor	27.42
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	17.26
16030 - Counter Attendant	17.26
16040 - Dry Cleaner	21.08
16070 - Finisher Flatwork Machine	17.26
16090 - Presser Hand	17.26
16110 - Presser Machine Drycleaning	17.26
16130 - Presser Machine Shirts	17.26
16160 - Presser Machine Wearing Apparel Laundry	17.26
16190 - Sewing Machine Operator	21.96
16220 - Tailor	22.84
16250 - Washer Machine	19.32
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	24.01
19040 - Tool And Die Maker	29.63
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	20.50
21030 - Material Coordinator	29.38
21040 - Material Expediter	29.38
21050 - Material Handling Laborer	18.02
21071 - Order Filler	16.06
21080 - Production Line Worker (Food Processing)	20.50
21110 - Shipping Packer	19.07
21130 - Shipping/Receiving Clerk	19.07
21140 - Store Worker I	17.56
21150 - Stock Clerk	23.04
21210 - Tools And Parts Attendant	20.50
21410 - Warehouse Specialist	20.50
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	37.47
23019 - Aircraft Logs and Records Technician	30.16
23021 - Aircraft Mechanic I	35.66
23022 - Aircraft Mechanic II	37.47
23023 - Aircraft Mechanic III	39.06
23040 - Aircraft Mechanic Helper	26.06
23050 - Aircraft Painter	33.82
23060 - Aircraft Servicer	30.16
23070 - Aircraft Survival Flight Equipment Technician	33.82
23080 - Aircraft Worker	32.01
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	32.01
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	35.66
23110 - Appliance Mechanic	26.61
23120 - Bicycle Repairer	21.51
23125 - Cable Splicer	49.63
23130 - Carpenter Maintenance	32.68
23140 - Carpet Layer	33.40
23160 - Electrician Maintenance	48.53
23181 - Electronics Technician Maintenance I	33.73
23182 - Electronics Technician Maintenance II	35.64
23183 - Electronics Technician Maintenance III	37.58
23260 - Fabric Worker	28.58

23290 - Fire Alarm System Mechanic	27.45
23310 - Fire Extinguisher Repairer	28.20
23311 - Fuel Distribution System Mechanic	41.32
23312 - Fuel Distribution System Operator	32.67
23370 - General Maintenance Worker	24.77
23380 - Ground Support Equipment Mechanic	35.66
23381 - Ground Support Equipment Servicer	30.16
23382 - Ground Support Equipment Worker	32.01
23391 - Gunsmith I	28.20
23392 - Gunsmith II	32.01
23393 - Gunsmith III	35.66
23410 - Heating Ventilation And Air-Conditioning Mechanic	32.13
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	33.77
23430 - Heavy Equipment Mechanic	36.26
23440 - Heavy Equipment Operator	43.35
23460 - Instrument Mechanic	42.64
23465 - Laboratory/Shelter Mechanic	33.82
23470 - Laborer	17.72
23510 - Locksmith	27.47
23530 - Machinery Maintenance Mechanic	36.53
23550 - Machinist Maintenance	27.37
23580 - Maintenance Trades Helper	17.19
23591 - Metrology Technician I	42.64
23592 - Metrology Technician II	44.82
23593 - Metrology Technician III	46.72
23640 - Millwright	43.22
23710 - Office Appliance Repairer	23.42
23760 - Painter Maintenance	30.10
23790 - Pipefitter Maintenance	37.36
23810 - Plumber Maintenance	35.42
23820 - Pneudraulic Systems Mechanic	35.66
23850 - Rigger	35.44
23870 - Scale Mechanic	32.01
23890 - Sheet-Metal Worker Maintenance	31.09
23910 - Small Engine Mechanic	21.41
23931 - Telecommunications Mechanic I	32.87
23932 - Telecommunications Mechanic II	34.54
23950 - Telephone Lineman	31.97
23960 - Welder Combination Maintenance	26.71
23965 - Well Driller	33.43
23970 - Woodcraft Worker	35.66
23980 - Woodworker	28.20
24000 - Personal Needs Occupations	
24550 - Case Manager	22.10
24570 - Child Care Attendant	16.81
24580 - Child Care Center Clerk	20.97
24610 - Chore Aide	13.83
24620 - Family Readiness And Support Services Coordinator	22.10
24630 - Homemaker	22.10
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	48.77
25040 - Sewage Plant Operator	45.83
25070 - Stationary Engineer	48.77
25190 - Ventilation Equipment Tender	35.65
25210 - Water Treatment Plant Operator	45.83
27000 - Protective Service Occupations	
27004 - Alarm Monitor	43.22
27007 - Baggage Inspector	17.50
27008 - Corrections Officer	39.05
27010 - Court Security Officer	43.47
27030 - Detection Dog Handler	30.14
27040 - Detention Officer	39.05

27070 - Firefighter	47.89
27101 - Guard I	17.50
27102 - Guard II	30.14
27131 - Police Officer I	52.64
27132 - Police Officer II	58.49
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	18.32
28042 - Carnival Equipment Repairer	19.83
28043 - Carnival Worker	13.73
28210 - Gate Attendant/Gate Tender	19.84
28310 - Lifeguard	14.03
28350 - Park Attendant (Aide)	22.21
28510 - Recreation Aide/Health Facility Attendant	16.20
28515 - Recreation Specialist	27.50
28630 - Sports Official	17.68
28690 - Swimming Pool Operator	22.50
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	33.09
29020 - Hatch Tender	33.09
29030 - Line Handler	33.09
29041 - Stevedore I	31.19
29042 - Stevedore II	34.96
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	48.66
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	33.55
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	36.95
30021 - Archeological Technician I	24.86
30022 - Archeological Technician II	27.80
30023 - Archeological Technician III	34.44
30030 - Cartographic Technician	34.44
30040 - Civil Engineering Technician	35.99
30051 - Cryogenic Technician I	30.50
30052 - Cryogenic Technician II	33.69
30061 - Drafter/CAD Operator I	24.86
30062 - Drafter/CAD Operator II	27.80
30063 - Drafter/CAD Operator III	30.99
30064 - Drafter/CAD Operator IV	38.15
30081 - Engineering Technician I	18.90
30082 - Engineering Technician II	21.22
30083 - Engineering Technician III	23.73
30084 - Engineering Technician IV	29.40
30085 - Engineering Technician V	35.98
30086 - Engineering Technician VI	43.51
30090 - Environmental Technician	30.70
30095 - Evidence Control Specialist	27.54
30210 - Laboratory Technician	25.97
30221 - Latent Fingerprint Technician I	42.48
30222 - Latent Fingerprint Technician II	46.93
30240 - Mathematical Technician	39.48
30361 - Paralegal/Legal Assistant I	23.52
30362 - Paralegal/Legal Assistant II	29.13
30363 - Paralegal/Legal Assistant III	35.65
30364 - Paralegal/Legal Assistant IV	43.11
30375 - Petroleum Supply Specialist	33.69
30390 - Photo-Optics Technician	35.89
30395 - Radiation Control Technician	33.69
30461 - Technical Writer I	32.66
30462 - Technical Writer II	39.96
30463 - Technical Writer III	48.33
30491 - Unexploded Ordnance (UXO) Technician I	30.92
30492 - Unexploded Ordnance (UXO) Technician II	37.41
30493 - Unexploded Ordnance (UXO) Technician III	44.84
30494 - Unexploded (UXO) Safety Escort	30.92
30495 - Unexploded (UXO) Sweep Personnel	30.92
30501 - Weather Forecaster I	30.50

30502 - Weather Forecaster II	37.10
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2) 27.82
30621 - Weather Observer Senior	(see 2) 30.90
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	37.41
31020 - Bus Aide	20.60
31030 - Bus Driver	28.62
31043 - Driver Courier	19.58
31260 - Parking and Lot Attendant	15.35
31290 - Shuttle Bus Driver	21.19
31310 - Taxi Driver	17.34
31361 - Truckdriver Light	21.19
31362 - Truckdriver Medium	22.66
31363 - Truckdriver Heavy	24.40
31364 - Truckdriver Tractor-Trailer	24.40
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	18.24
99030 - Cashier	14.60
99050 - Desk Clerk	16.67
99095 - Embalmer	28.17
99130 - Flight Follower	30.92
99251 - Laboratory Animal Caretaker I	17.20
99252 - Laboratory Animal Caretaker II	18.61
99260 - Marketing Analyst	41.33
99310 - Mortician	29.47
99410 - Pest Controller	20.72
99510 - Photofinishing Worker	20.88
99710 - Recycling Laborer	35.09
99711 - Recycling Specialist	40.54
99730 - Refuse Collector	31.57
99810 - Sales Clerk	15.51
99820 - School Crossing Guard	17.38
99830 - Survey Party Chief	41.26
99831 - Surveying Aide	24.83
99832 - Surveying Technician	36.30
99840 - Vending Machine Attendant	18.34
99841 - Vending Machine Repairer	21.34
99842 - Vending Machine Repairer Helper	18.34

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Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

## ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour up to 40 hours per week or \$181.60 per week or \$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years 4 weeks after 15 years and 5 weeks after 25 years.

Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

## THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.



Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\***

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage

determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."